

RESOLUTION NO.

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMMERCE,
CALIFORNIA, APPROVING THE EMPLOYEE TEMPERATURE SCREENING AND
COVID-19 HEALTH PRECAUTIONS POLICY AND OTHER PROCEDURES
RELATED TO NON-CONTACT TEMPERATURE SCREENINGS AT CITY FACILITIES**

WHEREAS, On March 4, 2020, the Governor of the State of California declared a State of Emergency in response to the COVID-19; and

WHEREAS, On March 4, 2020, the Health Officer of Los Angeles County determined that there is an imminent and proximate threat to the public health from the introduction of COVID-19 in Los Angeles County and declared a Local Health Emergency, and the Los Angeles County Board of Supervisors concurrently proclaimed the existence of a local emergency for the County of Los Angeles; and

WHEREAS, On March 16, 2020, the Los Angeles County Department of Public Health instituted the "Safer at Home" order to control the spread of COVID-19, which among other things, temporarily prohibits all events and public gatherings of 50 or more people, and the closure of non-essential businesses and areas; and

WHEREAS, The City Council passed a Resolution on March 16, 2020 declaring a local state of emergency and granting the City Manager emergency authority related to implementation of emergency City protocols and procedures; and

WHEREAS, On March 21, 2020, the Los Angeles County Department of Public Health issued a Health Order prohibiting all indoor and private gatherings and all outdoor public and private events; and

WHEREAS, On April 10, 2020, Los Angeles County Public Health Department issued the extension of the "Safer at Home" order to May 15, 2020, the requirement to wear cloth face coverings when interacting with persons not members of the same household and the requirement for essential businesses and services to implement and post, as well as to distribute to all employees, a social distancing protocol; and

WHEREAS, By order of the City Manager at the direction by Council, effective April 10, 2020, all non-essential City services were closed to the public and the "Safer At Home" Order issued by the Los Angeles County Public Health Department and Social Distancing Protocol would be posted at the entrance of all City facilities; and

WHEREAS, On April 16, 2020, the City Manager communicated the "Safer At Home" Order issued by the Los Angeles County Public Health Department, City

closure of non-essential services to the public, social distancing protocol for employees and anyone entering City facilities and other COVID-19 health precautions to all employees; and

WHEREAS, The COVID-19 virus is infecting people and spreading easily from person-to- person; and according to the Center for Disease Control (CDC), the spread of the COVID-19 virus can occur via respiratory droplets transmitted through persons in close contact with each other and airborne transmission may be possible in specific circumstances and settings; and

WHEREAS, The CDC reports that recent studies show that a significant portion of individuals with COVID-19 lack symptoms ("asymptomatic") and that even those who eventually develop symptoms ("pre-symptomatic") can transmit the virus to others before showing symptoms and that the virus can spread between people interacting in close proximity-for example, speaking, coughing, or sneezing-even if those people are not exhibiting symptoms; and

WHEREAS, In April 2020 Governor Newsom and the State Public Health Officer articulated a 4 Stage framework ("California Pandemic Resilience Roadmap") to reintroduce sectors and activities in a phased manner to protect health and safety and lower COVID-19 transmissions and outbreaks in the community; and

WHEREAS, On May 13, 2020 the County of Los Angeles Public Health Department announced its "Reopening Safer at Work and in the Community Revised Order" moving the County of Los Angeles through "Stage 2" of "California's Pandemic Resilience Roadmap"; and

WHEREAS, On May 29, 2020 the County of Los Angeles announced the State's approval of the County's plan to move further into "Stage 2" of California's "Pandemic Resilience Roadmap"; and

WHEREAS, By order of the City Manager at the direction by City Council and in accordance with the revised Los Angeles County Public Health Orders, certain programming and services within the Parks and Recreation, such as Day Camps and sports programming and Library Services programming such as curbside pickup are permissible for limited reopening to the public; and

WHEREAS, On November 19, 2020, the Governor of the State of California and the California Department of Public Health (CDPH) Issues Limited Stay at Home Order to Slow Spread of COVID-19 requiring generally that non-essential work, movement and gatherings stop between 10PM and 5 AM in counties in the purple tier; and

WHEREAS, The City Manager communicated to all City employees on November 19, 2020 the need to continue taking safety precautions, as the number of COVID-19 cases continue to rise, and with no vaccine for the treatment of COVID-19,

there continues to be an immediate threat to the public health and safety; there is an immediate need to institute additional safety measures for the protection of members of the public entering and all city employees working in city facilities to help prevent and reduce the spread of COVID-19; and

WHEREAS, Due to the order and increase in COVID-19 cases, there is an immediate need to institute additional safety measures for the protection of members of the public entering and for all City employees working in city facilities by implementing non-contact temperature checks; and

WHEREAS, Non-contact temperature checks is an additional tool to reduce the risk of possible COVID-19 community transmissions in city facilities and will be in effect for a limited period of time; and

WHEREAS, The City and the City of Commerce Employee Safety Committee and Employees Association (CCEA), representing full-time and part-time employees units and the City of Commerce (City) have met and conferred regarding the City's Temporary Temperature Screening and COVID-19 Health Precautions Policy to consolidate current City practices and protocols and the implementation of employee temperature screenings to help prevent and reduce the spread of COVID-19 while still maintaining limited City services; and

WHEREAS, The City Manager also conveyed the draft Temporary Temperature Screening and COVID-19 Health Precautions Policy to all City employees on November 23, 2020 in an effort to provide notice and spark dialogue on the proposed policy which is intended to protect the health and wellbeing of City employees and the public they serve.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMMERCE DOES HEREBY RESOLVE, DECLARE AND DETERMINE AS FOLLOWS:

Section 1. The City Council of the City of Commerce hereby finds and declares that the foregoing recitals are true and correct, and incorporates them herein as findings and as a substantive part of this Resolution.

Section 2. The Temporary Employee Temperature Screening and COVID-19 Health Precautions Policy, which is attached hereto as Exhibit A and is incorporated herein by this reference, is hereby approved.

Section 3. All members of the public and visitors entering City of Commerce facilities shall be required to adhere to a temperature screening upon entry of the facility in accordance to orders and recommendations issued by the Los Angeles County Public Health Department and Center for Disease Control (CDC) and those with an

elevated temperature (results at or above 100.4 °Fahrenheit, 38 °Celsius) shall not be permitted to enter any City facility.

Section 4. Authorize the Mayor to execute the Resolution for and on behalf of the City of Commerce

PASSED, APPROVED AND ADOPTED this 1st day of December 2020 at Commerce, California.

Ivan Altamirano
Mayor

ATTEST:

Lena Shumway, City Clerk