

RESOLUTION NO.

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMMERCE, CALIFORNIA, APPROVING A LETTER OF AGREEMENT WITH THE COMMERCE CITY EMPLOYEES' ASSOCIATION**

**WHEREAS**, the City Council passed a Resolution on March 16, 2020 declaring a local state of emergency; and

**WHEREAS**, the City Council passed a resolution on March 25, 2020 declaring an economic emergency related to the COVID-19 pandemic; and

**WHEREAS**, Consistent with Section 4, "Economic Emergency Re-opener," of Article XVI, "Modification" of the Part-Time Employees MOU, and Section 4, "Economic Emergency Re-opener," of Article XIII, "Modification," of the Full-Time Employees MOU, wherein after the City Council of the City of Commerce declared an economic emergency, the City of Commerce Employees Association (CCEA), representing full-time and part-time employees units and the City of Commerce (City) met and conferred regarding the impact of the COVID-19 pandemic on the City's economic condition and loss of revenue; and

**WHEREAS**, the City Council passed a resolution on April 7, 2020 adopting a Letter of Agreement, which is incorporated herein by this reference, between the City of Commerce and the Commerce City Employees' Association; and

**WHEREAS**, the contents and findings of the attached Letter of Agreement amending the Letter of Agreement approved on April 7, which is incorporated herein by this reference, are recommended to the City Council for its approval based on those discussions and the current economic circumstances the City faces.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMMERCE DOES HEREBY RESOLVE, DECLARE AND DETERMINE AS FOLLOWS:**

**Section 1.** The City Council of the City of Commerce hereby finds and declares that the foregoing recitals are true and correct, and incorporates them herein as findings and as a substantive part of this Resolution.

**Section 2.** The Letter of Agreement between the City of Commerce and the City of Commerce Employees Association, related to the impacts of the COVID-19 Pandemic on the City's Economic Condition and loss of revenue, which is attached hereto as Exhibit A and is incorporated herein by this reference, is hereby approved. The City Manager is authorized to sign the Letter of Agreement on behalf of the City.

**Section 3.** Authorize the Mayor to execute the Resolution for and on behalf of the City of Commerce.

PASSED, APPROVED AND ADOPTED this 19th day of May 2020 at Commerce, California.

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Ivan Altamirano  
Mayor

ATTEST:

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Lena Shumway, City Clerk

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