

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMMERCE, CALIFORNIA, APPROVING (1) SPECIAL 2019-2020 AND 2020-2021 HOLIDAY SCHEDULES FOR CITY HALL AND OTHER FACILITIES AND (2) LETTERS OF AGREEMENT WITH THE COMMERCE CITY EMPLOYEES' ASSOCIATION

WHEREAS, City facilities are currently open all day on both Christmas Eve and New Year's Eve; and

WHEREAS, the City Council desires to grant full day on Christmas Eve and New Year's Eve to Full-time employees with the facilities being open on modified schedules those days in 2019 and 2020; and

WHEREAS, the City Council desires to close City Hall from December 23, 2019 through January 3, 2020; and

WHEREAS, The City and the Commerce City Employees' Association (CCEA) met and conferred and agreed to a letter agreement on the subject of the special holiday schedule for 2019 to amend the Memorandum of Understanding for Full-Time Employees as it relates to Holidays (Article 6); and

WHEREAS, City Hall will be closed from December 23, 2019 to January 3, 2020, and that all full-time employees scheduled to work on Christmas Eve and New Year's Eve for Fiscal Year 2020-21 will be granted the day off as administrative time for both days, and that part-time employees who lose hours as a result of City Hall will have the opportunity to make up lost hours the pay period preceding or following the holidays; and

WHEREAS, the City Council desires to close City Hall from December 21, 2020 through December 31, 2020; and

WHEREAS, The City and the Commerce City Employees' Association (CCEA) met and conferred and agreed to a letter agreement on the subject of the special holiday schedule for 2020 and to amend the Memorandum of Understanding for Full-Time Employees as it relates to Holidays (Article 6); and

WHEREAS, City Hall will be closed from December 24, 2020 to December 31, 2020, and that all full-time employees scheduled to work on Christmas Eve and New Year's Eve for Fiscal Year 2021-21 will be granted the day off as administrative time for both days, and that part-time employees who lose hours as a result of City Hall will have the opportunity to make up lost hours the pay period preceding or following the holidays; and

WHEREAS, The City and the Commerce City Employees' Association met and conferred, as indicated in the letter of agreement to amend the Full-Time Memorandum

of Understanding, Article 6, in which all Full Time Employees who work at all City sites shall forfeit their regularly scheduled Birthday and Lincoln holidays. The City shall convert the Birthday holiday and Lincoln holiday to Flexible Leave hours. Flexible Leave hours that are credited to the employee's balance will be based on hours normally worked during their regular scheduled work day; and

WHEREAS, All City sites, including City Hall, will be open to the public on Lincoln's Birthday, as defined in the MOU as Monday February 10, 2020.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMMERCE DOES HEREBY RESOLVE, DECLARE AND DETERMINE AS FOLLOWS:

Section 1. Approve the attached Letter of Agreement, between the City of Commerce and the City of Commerce Employees Association, regarding a Special Holiday Schedule which is attached hereto as Exhibit A, is hereby approved. The City Manager is authorized to sign the Letter of Agreement on behalf of the City.

Section 2. Approve the attached Letter of Agreement, between the City of Commerce and the City of Commerce Employees Association, regarding a Special Holiday Schedule which is attached hereto as Exhibit B, is hereby approved. The City Manager is authorized to sign the Letter of Agreement on behalf of the City.

Section 3. Authorize the Mayor to execute the Resolution for and on behalf of the City of Commerce.

PASSED, APPROVED AND ADOPTED this 15th day of October 2019 at Commerce, California.

John Soria
Mayor

ATTEST:

Lena Shumway, City Clerk