



## **CITY OF COMMERCE AGENDA REPORT**

**TO:** HONORABLE CITY COUNCIL

**Item No. \_\_\_\_\_**

**FROM:** CITY MANAGER

**SUBJECT: ADOPTION OF A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMMERCE, CALIFORNIA, APPROVING COMPENSATION AND FRINGE BENEFITS FOR CITY COUNCIL MEMBERS**

**MEETING DATE:** OCTOBER 1, 2019

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### **RECOMMENDATION:**

Staff is recommending the City Council to adopt a resolution approving changes to the compensation and fringe benefits package for City Council Members.

### **ANALYSIS:**

On January 17, 2017, the City Council approved Resolution No. 17-10 related to fringe benefits and compensation for City Council Members.

Staff is recommending that the City Council authorize an expanded benefit in accordance with the executive benefits passed by the City Council on September 17, 2019. The additional benefit is concerning providing the option for comprehensive physical medical examinations to spouses or legal domestic partners of City Council Members through Scripps Center for Executive Health per fiscal year. The City shall pay the cost of the "Whole Person Examination" and shall cover the cost of lodging for one night.

All other fringe benefits and compensation for City Council Members as indicated in Resolution No. 17-09 remain unchanged unless the City Council has additional direction.

### **FISCAL IMPACT:**

Approximately \$10,000 will be appropriated for this expense.

### **ALTERNATIVES:**

1. Approve Staff's recommendation.
2. Disapprove Staff's recommendation.

3. Provide staff with further direction.

**RELATIONSHIP TO STRATEGIC GOALS:**

This item is related to a specific 2016 **Strategic Focus Area – City Organization** as follows: The City of Commerce is an organization and workplace that encourages innovation, attracts and retains employees through a supportive working environment with competitive salary and benefits.

Prepared by: Ela Pappo, Director of Human Resources

Fiscal Impact Approved as to Form: Vilko Domic, Assistant City Manager

Approved as to Form: Noel Tapia, City Attorney

Respectfully submitted: Edgar P. Cisneros, City Manager