



CITY OF COMMERCE AGENDA REPORT

TO: HONORABLE CITY COUNCIL

Item No. _____

FROM: CITY MANAGER

SUBJECT: ADOPTION OF A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMMERCE, CALIFORNIA, APPROVING COMPENSATION AND FRINGE BENEFITS FOR UNREPRESENTED EXECUTIVE MANAGEMENT EMPLOYEES.

MEETING DATE: SEPTEMBER 17, 2019

RECOMMENDATION:

Staff is recommending the City Council to adopt a resolution approving changes to the compensation and fringe benefits package for the Unrepresented Executive Management employees group.

ANALYSIS:

On January 17, 2017, the City Council approved a resolution 17-10 related to fringe benefits and compensation for Unrepresented Executive Management Employees.

FISCAL IMPACT:

To be determined.

ALTERNATIVES:

1. Approve Staff's recommendation.
2. Disapprove Staff's recommendation.
3. Provide staff with further direction.

RELATIONSHIP TO STRATEGIC GOALS:

This item is related to a specific 2016 **Strategic Focus Area – City Organization** as follows:

The City of Commerce is an organization and workplace that encourages innovation, attracts and retains employees through a supportive working environment with competitive salary and benefits.

Prepared by: Ela Pappo, Director of Human Resources
Fiscal Impact Approved by: Vilko Domic, Finance Director
Approved as to Form: Noel Tapia, City Attorney
Respectfully submitted: Edgar P. Cisneros, City Manager