City of Commerce Table 1 - Schematic of Occupational Job Classes F-T Employees Effective July 1, 2018

Class Code	Occupational Job Families and Job Classes	PAY SCHED	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Annual
FLSA	designations cannot be assigned to a class. An er FLSA designations						f the claimed o	exemption. The
	City Planner	33.5	\$8,307.759		\$9,167.393		\$10,119.171	\$121,430.053
	Information Technology Manager	33.5	\$8,307.759				\$10,119.171	
	Parks & Recreation Superintendent Public Information Officer	33.5	\$8,307.759		\$9,167.393		\$10,119.171	
1105	Public Information Officer	33.5	\$8,307.759	\$8,727.270	\$9,167.393	\$9,631.763	\$10,119.171	
4015	Public Safety Manager	32	\$7,712.443	\$8,102.854	\$8,512.664	\$8,945.511	\$9,396.546	\$112,758.550
	Purchasing Manager	32	\$7,712.443	\$8,102.854			\$9,396.546	
3105	Redevelopment & Housing Manager	31	\$7,342.643	\$7,712.443	\$8,102.854	\$8,512.664	\$8,945.511	\$107,346.137
1210	Senior Human Resources Analyst	28	\$6,902.522	\$7 256 550	\$7,622.721	\$8,000,405	\$8,412.030	\$100,944.365
1020	Senior Management Analyst	28	\$6,902.522		\$7,622.721			\$100,944.303
	Recreation Manager	28	\$6,902.522		\$7,622.721			
3410	Associate Civil Engineer	28	\$6,902.522	\$7,256.559	\$7,622.721	\$8,009.495	\$8,412.030	
2040	Ai-t- Di	07	₾ ○	ФС 000 F00	₾7 050 550	₾7 000 704	#0.000.40F	f00 442 024
	Associate Planner Environmental Services Manager	27 27	\$6,572.732 \$6,572.732	\$6,902.522 \$6,902.522		\$7,622.721	\$8,009.495 \$8,009.495	\$96,113.934
3003	Lifvironiniental Services Manager	21	ψ0,572.752	ψ0,302.322	ψ1,230.333	ψ1,022.121	ψ0,009.493	
5205	Aquatics Program Manager	26.5	\$6,413.900	\$6,737.626	\$7,078.327	\$7,436.003	\$7,814.289	\$93,771.465
	Special Events Supervisor	26.5	\$6,413.900		\$7,078.327			
2407	Information Technology Supervisor	26.5	\$6,413.900	\$6,737.626	\$7,078.327	\$7,436.003	\$7,814.289	
4110	Crimo Provention Program Coordinator	26	\$6,257.494	\$6,572.732	\$6,902.522	¢7 256 550	\$7,622.721	\$91,472.649
1510	Crime Prevention Program Coordinator Librarian, Senior	26	\$6,257.494		\$6,902.522			\$91,472.049
	Library Technical Services Supervisor	26	\$6,257.494		\$6,902.522			
1530	Literacy Program Manager	26	\$6,257.494	\$6,572.732				
1340	Fleet Maintenance Supervisor	26	\$6,257.494	\$6,572.732	\$6,902.522	\$7,256.559	\$7,622.721	
1110	0.11 77/0 11 1	0.5.5	00 400 544	*******	** =** ***	AT 070 007	47 400 000	****
1110 1115	Cable TV Coordinator Graphics & Printing Specialist	25.5 25.5	\$6,103.511	\$6,413.900			\$7,436.003 \$7,436.003	\$89,232.031
1115	Graphics & Printing Specialist	25.5	\$6,103.511	\$6,413.900	\$6,737.626	\$7,078.327	\$7,430.003	\$89,232.031
3305	Code Enforcement Supervisor	25	\$5,953.166	\$6,257.494	\$6,572.732	\$6,902.522	\$7,256.559	\$87,078.708
	Facility Maintenance Supervisor	25	\$5,953.166	\$6,257.494			\$7,256.559	
	Park Maintenance Supervisor	25	\$5,953.166		\$6,572.732		\$7,256.559	
	Street & Tree Maintenance Supervisor	25	\$5,953.166	\$6,257.494		\$6,902.522		
	Transit Supervisor Facility CIP Supervisor	25 25	\$5,953.166 \$5,953.166	\$6,257.494 \$6,257.494			\$7,256.559 \$7,256.559	
3413	r actiffy Cir. Supervisor	25	ψ5,955.100	ψ0,237.434	ψ0,512.132	ψ0,902.322	ψ1,230.339	
1405	Executive Assistant	24.5	\$5,808.885	\$6,103.511	\$6,413.900	\$6,737.626	\$7,078.327	\$84,939.927
2105	Accountant II	24	\$5,667.026	\$5,953.166	\$6,257.494	\$6,572.732	\$6,902.522	\$82,830.259
	Business License Officer	24	\$5,667.026		\$6,257.494			
	Camp Program Manager	24	\$5,667.026		\$6,257.494		\$6,902.522	
	Emergency Preparedness Officer	24	\$5,667.026		\$6,257.494		\$6,902.522	
	Information Technology Specialist Librarian	24	\$5,667.026 \$5,667.026		\$6,257.494 \$6,257.494		\$6,902.522 \$6,902.522	
	Social Services Coordinator	24		\$5,953.166				
						. ,		
	Assistant Aquatics Supervisor	23.5	\$5,532.444		\$6,103.511			\$80,851.513
	Assistant Planner Media Specialist	23.5	\$5,532.444		\$6,103.511 \$6,103.511			
	Producer & Editor	23.5 23.5	\$5,532.444 \$5,532.444	. ,	\$6,103.511			
	Recreation Center Supervisor	23.5	\$5,532.444		\$6,103.511			
	Senior Center Supervisor	23.5	\$5,532.444		\$6,103.511		\$6,737.626	
	Sports Supervisor	23.5	\$5,532.444		\$6,103.511			
5611	Teen Center Supervisor	23.5	\$5,532.444	\$5,808.885	\$6,103.511	\$6,413.900	\$6,737.626	
1212	Human Resources Analyst	23	\$5,387.107	\$5,656.461	\$5,939.285	\$6,236.250	\$6,548.060	\$78,576.716
1025	Deputy City Clerk	22.5	\$5,263.279	\$5 532 111	\$5,808.885	\$6 103 511	\$6,413.900	\$76,966.801
	Library Section Supervisor	22.5	\$5,263.279		\$5,808.885			ψ10,300.001
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1520	Branch Library Supervisor	21.5	\$5,009.875	\$5,263.279	\$5,532.444	\$5,808.885	\$6,103.511	\$73,242.136
	Food Services Supervisor	21.5	\$5,009.875		\$5,532.444			-
	Head Swim Coach	21.5	\$5,009.875		\$5,532.444			
5223	Water Polo Coach	21.5	\$5,009.875	\$5,263.279	\$5,532.444	\$5,808.885	\$6,103.511	
2104	Accountant I	21	\$4,886.204	\$5 122 5 <i>1</i> 5	\$5 205 426	\$5,667,006	\$5,953.166	\$71,437.994
	Community Development Coordinator	21	\$4,886.204		\$5,395.436 \$5,395.436			φ11, 4 31.994
	Permit Technician, Senior	21	\$4,886.204		\$5,395.436			
	Senior Park Maintenance Crew Leader	21	\$4,886.204		\$5,395.436			
3607	Senior Facility Maintenance Lead Worker	21	\$4,886.204	\$5,133.545	\$5,395.436	\$5,667.026	\$5,953.166	
2400	Housing Programs Consists	20.5	¢4 767 000	¢5 000 075	¢E 060 070	¢5 500 444	¢E 000 005	¢60.700.040
3120	Housing Programs Specialist	20.5	\$4,767.383	\$5,009.875	\$5,263.279	φ5,532.444	\$5,808.885	\$69,706.618
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City of Commerce Table 1 - Schematic of Occupational Job Classes F-T Employees Effective July 1, 2018

				N	onthly Sala	rv		
Class Code	Occupational Job Families and Job Classes	PAY SCHED	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Annual
FLSA	designations cannot be assigned to a class. An en FLSA designations						f the claimed e	exemption. The
1110		00	04.050.400	* 4.000.004	05 400 545	AF 00F 400	AF 007 000	**********
	Administrative Assistant Camp Facility Maintenance Specialist	20 20	\$4,652.199 \$4,652.199		\$5,133.545 \$5,133.545			\$68,004.314
	Employment Services Coordinator	20	\$4,652.199		\$5,133.545			
	Facility Maintenance Specialist	20	\$4,652.199		\$5,133.545			
	Fleet Mechanic	20	\$4,652.199		\$5,133.545			
2106	Accounting Technician II	20	\$4,652.199	\$4,886.204	\$5,133.545	\$5,395.436	\$5,667.026	
	Cover Bus Operator	19.5	\$4,539.238		\$5,009.875			\$66,389.331
	Recreation Center Assistant Supervisor	19.5	\$4,539.238		\$5,009.875			
	Senior Center Assistant Supervisor	19.5 19.5	\$4,539.238		\$5,009.875			
	Sports Coordinator Recreation Coordinator	19.5	\$4,539.238 \$4,539.238	\$4,767.383	\$5,009.875 \$5,009.875	\$5,263.279		
			+ 1,000	* 1,1 0 1 1 0 0	40,000.0.0	70,200.2.0	4 0,000	
	Central Stores Specialist	19	\$4,426.682		\$4,886.204			\$64,745.237
1407	Office Specialist Senior	19	\$4,426.682	\$4,652.199	\$4,886.204	\$5,133.545	\$5,395.436	
	Animal Control Officer	18.5	\$4,322.411		\$4,767.383			\$63,159.353
	Bus Operator II	18.5	\$4,322.411		\$4,767.383			
	Employment Services Representative, Senior Painting & Graffiti Crew Leader	18.5 18.5	\$4,322.411 \$4,322.411		\$4,767.383 \$4,767.383			
37 10	amung & Gramu Clew Leader	10.0	ψ 4 ,3∠∠.411	ψ+,υυθ.44 Ι	ψ+,101.303	ψυ,υυσ.015	ψυ,∠υυ.∠19	
2115	Accounting Technician I	18	\$4,216.927	\$4,426.682	\$4,652.199	\$4,886.204	\$5,133.545	\$61,602.541
5224	Aquatics Facility Maintenance Specialist	18	\$4,216.927		\$4,652.199		\$5,133.545	
2313	Purchasing Assistant	18	\$4,216.927	\$4,426.682	\$4,652.199	\$4,886.204	\$5,133.545	
5620	Ceramics, Arts & Crafts Coordinator	17.5	\$4,110.231	\$4,322.411	\$4,539.441	\$4,767.383	\$5,009.875	\$60,118.495
4130	Community Safety Dispatcher	17	\$4,010.809	\$4,216.927	\$4,426.682	\$4,652.199	\$4,886.204	\$58,634.449
1545	Library Assistant, Senior	17	\$4,010.809		\$4,426.682			
	Library Database Specialist	17	\$4,010.809		\$4,426.682			
	Office Specialist Park Maintenance Worker	17 17	\$4,010.809 \$4,010.809	\$4,216.927	\$4,426.682 \$4,426.682			
	Facility Maintenance Worker	16.5	\$3,911.388		\$4,322.411		\$4,767.383	\$57,208.600
	Painter Painter	16.5	\$3,911.388		\$4,322.411		\$4,767.383	\$37,208.000
5115	Special Events Assistant	16	\$3,819.241	\$4,010.809	\$4,216.927	\$4,426.682	\$4,652.199	\$55,826.392
1550	Library Assistant	15	\$3,632.523	\$3,819.241	\$4,010.809	\$4,216.927	\$4,426.682	\$53,120.185
	Library Literacy Assistant	15	\$3,632.523		\$4,010.809		\$4,426.682	
	Office Assistant, Senior	15	\$3,632.523		\$4,010.809 \$4,010.809		\$4,426.682 \$4,426.682	
	Reprographics Technician Transportation Dispatcher	15 15	\$3,632.523 \$3,632.523		\$4,010.809		\$4,426.682	
1010	Transportation Dispatorion	10	ψ0,002.020	ψ0,010.2+1	ψ-1,0 10.000	Ψ1,210.021	Ψ1,120.002	
5515	Camp Cook	14.5	\$3,545.225	\$3,725.882	\$3,911.388	\$4,110.231	\$4,322.411	\$51,868.927
	Custodian Community Development Assistant	14 14	\$3,457.928 \$3,457.928		\$3,819.241 \$3,819.241			\$50,603.125
3215	Community Development Assistant	14	\$5,457.920	\$3,032.523	\$3,019.241	\$4,010.009	\$4,210.927	
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City of Comerce

Table 1 - Schematic of Occupational Job Classes - F-T Employees Effective July 1, 2019

FLEET MAINTENANCE MANAGER 32 96,251.27 101,123.61 106,238.05 111,639.99 117 HUMAN RESOURCES MANAGER 32 96,251.27 101,123.61 106,238.05 111,639.99 117 PURCHASING MANAGER 32 96,251.27 101,123.61 106,238.05 111,639.99 117 FACILITY CIP PROJECT MANAGER 31.5 93,905.91 98,672.31 103,680.83 108,916.33 114 ASSOCIATE CIVIL ENGINEER 28 86,143.46 90,561.87 95,131.55 99,958.51 107 SENIOR MANAGEMENT ANALYST 28 86,143.46 90,561.87 95,131.55 99,958.51 107 HUMAN RESOURCES ANALYST II 28 86,143.46 90,561.87 95,131.55 99,958.51 107 ASSOCIATE PLANNER 27 82,027.71 86,143.46 90,561.87 95,131.55 99,958.51 107 AQUATICS PROGRAM MANAGER 26.5 80,045.47 84,085.58 88,337.53 92,801.30 99 CAMP PROGRAM MANAGER 26.5 80,045.47 84,085.58 88,337.53 92,801.30 99 LITERACY PROGRAM MANAGER 26 78,093.53 82,027.71 86,143.46 90,561.87 95,111.55 99	ed
CITY PLANNER 33.5 103,680.83 108,916.33 114,409.05 120,204.41 120	
HUMAN RESOURCES MANAGER 32 96,251.27 101,123.61 106,238.05 111,639.99 117,639.99	5,287.25
HUMAN RESOURCES MANAGER 32 96,251.27 101,123.61 106,238.05 111,639.99 117,639.99	7,268.89
PURCHASING MANAGER 32 96,251.27 101,123.61 106,238.05 111,639.99 11	7,268.89
FACILITY CIP PROJECT MANAGER 31.5 93,905.91 98,672.31 103,680.83 108,916.33 114 ASSOCIATE CIVIL ENGINEER 28 86,143.46 90,561.87 95,131.55 99,958.51 104 ENGINE MANAGEMENT ANALYST 28 86,143.46 90,561.87 95,131.55 99,958.51 105 ENGRY MANAGEMENT ANALYST II 28 86,143.46 90,561.87 95,131.55 99,958.51 106 ASSOCIATE PLANNER 27 82,027.71 86,143.46 90,561.87 95,131.55 99,958.51 107 AQUATICS PROGRAM MANAGER 26.5 80,045.47 84,085.58 88,337.53 92,801.30 93 ENGRY PROGRAM MANAGER 26.5 80,045.47 84,085.58 88,337.53 92,801.30 93 ELITERACY PROGRAM MANAGER 26 78,093.53 82,027.71 86,143.46 90,561.87 91 ELITERACY PROGRAM MANAGER 26 78,093.53 82,027.71 86,143.46 90,561.87 91 ELITERACY PROGRAM MANAGER 26 78,093.53 82,027.71 86,143.46 90,561.87 91 ELITERACY PROGRAM MANAGER 26 78,093.53 82,027.71 86,143.46 90,561.87 91 ELITERACY PROGRAM MANAGER 26 78,093.53 82,027.71 86,143.46 90,561.87 91 ELITERACY PROGRAM MANAGER 26 78,093.53 82,027.71 86,143.46 90,561.87 91 ELITERACY PROGRAM MANAGER 26 78,093.53 82,027.71 86,143.46 90,561.87 91 ELITERACY PROGRAM MANAGER 26 78,093.53 82,027.71 86,143.46 90,561.87 91 ELITERACY PROGRAM MANAGER 26 78,093.53 82,027.71 86,143.46 90,561.87 91 ELITERACY PROGRAM MANAGER 26 78,093.53 82,027.71 86,143.46 90,561.87 91 ELITERACY PROGRAM MANAGER 26 78,093.53 82,027.71 86,143.46 90,561.87 91 ELITERACY PROGRAM MANAGER 26 78,093.53 82,027.71 86,143.46 90,561.87 91 ELITERACY PROGRAM MANAGER 26 78,093.53 82,027.71 86,143.46 90,561.87 91 ELITERACY PROGRAM MANAGER 80,045.47 84,085.58 88,337.53 91 ERCREATION ADMINISTRATIVE COORD 81 81 81 82 84 84 84 84 85 85 86 86 86 86 87 87 87 88 88 88	7,268.89
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CAMP PROGRAM MANAGER 26.5 80,045.47 84,085.58 88,337.53 92,801.30 9 SENIOR LIBRARIAN 26 78,093.53 82,027.71 86,143.46 90,561.87 9! LITERACY PROGRAM MANAGER 26 78,093.53 82,027.71 86,143.46 90,561.87 9! LIBRARY TECHNICAL SERVISES SUP. 26 78,093.53 82,027.71 86,143.46 90,561.87 9! HUMAN RESOURCES ANALYST I 26 78,093.53 82,027.71 86,143.46 90,561.87 9! TRANSIT ANALYST 26 78,093.53 82,027.71 86,143.46 90,561.87 9! GRAPHICS & PRINTING SPECIALIST 25.5 76,171.82 80,045.47 84,085.58 88,337.53 9! RECREATION ADMINISTRATIVE COORD 25.5 76,171.82 80,045.47 84,085.58 88,337.53 9!	7,522.33
LITERACY PROGRAM MANAGER 26 78,093.53 82,027.71 86,143.46 90,561.87 99 LIBRARY TECHNICAL SERVISES SUP. 26 78,093.53 82,027.71 86,143.46 90,561.87 99 HUMAN RESOURCES ANALYST I 26 78,093.53 82,027.71 86,143.46 90,561.87 99 TRANSIT ANALYST 26 78,093.53 82,027.71 86,143.46 90,561.87 99 GRAPHICS & PRINTING SPECIALIST 25.5 76,171.82 80,045.47 84,085.58 88,337.53 99 RECREATION ADMINISTRATIVE COORD 25.5 76,171.82 80,045.47 84,085.58 88,337.53 99	7,522.33
LITERACY PROGRAM MANAGER 26 78,093.53 82,027.71 86,143.46 90,561.87 99 LIBRARY TECHNICAL SERVISES SUP. 26 78,093.53 82,027.71 86,143.46 90,561.87 99 HUMAN RESOURCES ANALYST I 26 78,093.53 82,027.71 86,143.46 90,561.87 99 TRANSIT ANALYST 26 78,093.53 82,027.71 86,143.46 90,561.87 99 GRAPHICS & PRINTING SPECIALIST 25.5 76,171.82 80,045.47 84,085.58 88,337.53 99 RECREATION ADMINISTRATIVE COORD 25.5 76,171.82 80,045.47 84,085.58 88,337.53 99	-
LIBRARY TECHNICAL SERVISES SUP. 26 78,093.53 82,027.71 86,143.46 90,561.87 91 HUMAN RESOURCES ANALYST I 26 78,093.53 82,027.71 86,143.46 90,561.87 91 TRANSIT ANALYST 26 78,093.53 82,027.71 86,143.46 90,561.87 91 GRAPHICS & PRINTING SPECIALIST 25.5 76,171.82 80,045.47 84,085.58 88,337.53 91 RECREATION ADMINISTRATIVE COORD 25.5 76,171.82 80,045.47 84,085.58 88,337.53 91	5,131.55
HUMAN RESOURCES ANALYST I 26 78,093.53 82,027.71 86,143.46 90,561.87 99 TRANSIT ANALYST 26 78,093.53 82,027.71 86,143.46 90,561.87 99 GRAPHICS & PRINTING SPECIALIST 25.5 76,171.82 80,045.47 84,085.58 88,337.53 99 RECREATION ADMINISTRATIVE COORD 25.5 76,171.82 80,045.47 84,085.58 88,337.53 99	5,131.55
TRANSIT ANALYST 26 78,093.53 82,027.71 86,143.46 90,561.87 99 GRAPHICS & PRINTING SPECIALIST 25.5 76,171.82 80,045.47 84,085.58 88,337.53 99 RECREATION ADMINISTRATIVE COORD 25.5 76,171.82 80,045.47 84,085.58 88,337.53 99	5,131.55
GRAPHICS & PRINTING SPECIALIST 25.5 76,171.82 80,045.47 84,085.58 88,337.53 9. RECREATION ADMINISTRATIVE COORD 25.5 76,171.82 80,045.47 84,085.58 88,337.53 9.	5,131.55
GRAPHICS & PRINTING SPECIALIST 25.5 76,171.82 80,045.47 84,085.58 88,337.53 93 RECREATION ADMINISTRATIVE COORD 25.5 76,171.82 80,045.47 84,085.58 88,337.53 93	5,131.55
RECREATION ADMINISTRATIVE COORD 25.5 76,171.82 80,045.47 84,085.58 88,337.53 93	2,801.30
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CODE ENFORCEMENT SUPERVISOR 25 74,295.54 78,093.53 82,027.71 86,143.46 90),561.87
EXECUTIVE ASSISTANT 24.5 72,494.87 76,171.82 80,045.47 84,085.58 86	- 3,337.53
24.3 72,434.07 70,171.02 00,043.47 04,003.30 00	-
	5,143.46
SOCIAL SERVICES COORDINATOR 24 70,724.49 74,295.54 78,093.53 82,027.71 80	5,143.46
INFORMATION TECH SPECIALIST 24 70,724.49 74,295.54 78,093.53 82,027.71 80	5,143.46
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25.5 05,047.05 72,454.07 70,171.02 00,045.47 0	-
LEAD FLEET MECHANIC 23 67,335.05 70,724.49 74,295.54 78,093.53 8.	2,027.71
LIBRARY SECTION SUPERVISOR 22.5 65,685.72 69,044.89 72,494.87 76,171.82 80),045.47
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WATERPOLO COACH 21.5 62,523.22 65,685.72 69,044.89 72,494.87 70	
HEAD SWIM COACH 21.5 62,523.22 65,685.72 69,044.89 72,494.87 70	5,171.82
BRANCH LIB SUPERVISOR 21.5 62,523.22 65,685.72 69,044.89 72,494.87 70	5,171.82 5,171.82
FOOD SERVICES SUPERVISOR 21.5 62,523.22 65,685.72 69,044.89 72,494.87 70	

City of Comerce Table 1 - Schematic of Occupational Job Classes F-T Employees Effective July 1, 2019

Occupational Job Families and Job Classes	PAY SCHED	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FLSA designations cannot be assigned to a class. An e						claimed
exemption. The FLSA designation	ns listed below ar	e for general a	dministration	guidelines onl	у.	
		-	-	-	-	-
ACCOUNTANT I	21	60,979.84	64,066.64	67,335.05	70,724.49	74,295.54
SENIOR PARK MAINT. CREW LEADER	21	60,979.84	64,066.64	67,335.05	70,724.49	74,295.54
SR. PERMIT TECHNICIAN	21	60,979.84	64,066.64	67,335.05	70,724.49	74,295.54
SR. FACILITY MAINT. LEAD WORKER	21	60,979.84	64,066.64	67,335.05	70,724.49	74,295.54
TRAVEL SPORTS COORDINATOR	21	60,979.84	64,066.64	67,335.05	70,724.49	74,295.54
		-	-	-	-	-
PURCHASING ASSISTANT	20.5	59,496.94	62,523.22	65,685.72	69,044.89	72,494.87
		-	-	-	-	-
FLEET MECHANIC	20	58,059.46	60,979.84	64,066.64	67,335.05	70,724.49
ADMINISTRATIVE ASSISTANT	20	58,059.46	60,979.84	64,066.64	67,335.05	70,724.49
FACILITY MAINTENANCE SPECIALIST	20	58,059.46	60,979.84	64,066.64	67,335.05	70,724.49
ACCOUNTING TECHNICIAN II	20	58,059.46	60,979.84	64,066.64	67,335.05	70,724.49
		-	-	-	-	-
SPORTS COORDINATOR	19.5	56,649.69	59,496.94	62,523.22	65,685.72	69,044.89
CERAMICS ARTS & CRAFTS COORD	19.5	56,649.69	59,496.94	62,523.22	65,685.72	69,044.89
RECREATION COORDINATOR	19.5	56,649.69	59,496.94	62,523.22	65,685.72	69,044.89
COVER BUS OPERATOR	19.5	56,649.69	59,496.94	62,523.22	65,685.72	69,044.89
		-	-	-	-	-
SENIOR OFFICE SPECIALIST	19	55,245.00	58,059.46	60,979.84	64,066.64	67,335.05
PERMIT TECHNICIAN	19	55,245.00	58,059.46	60,979.84	64,066.64	67,335.05
		-	-	-	-	-
BUS OPERATOR II	18.5	53,943.70	56,652.22	59,496.94	62,523.22	65,685.72
PAINTING & GRAFFITI CREW LDR	18.5	53,943.70	56,652.22	59,496.94	62,523.22	65,685.72
ANIMAL CONTROL OFFICER	18.5	53,943.70	56,652.22	59,496.94	62,523.22	65,685.72
		-	-	-	-	-
ACCOUNTING TECHNICIAN I	18	52,627.24	55,245.00	58,059.46	60,979.84	64,066.64
AQUATICS MAINT SPECIALIST	18	52,627.24	55,245.00	58,059.46	60,979.84	64,066.64
		-	-	-	-	-
PARK MAINTENANCE WORKER	17	50,054.90	52,627.24	55,245.00	58,059.46	60,979.84
LIBRARY DATABASE SPECIALIST	17	50,054.90	52,627.24	55,245.00	58,059.46	60,979.84
OFFICE SPECIALIST	17	50,054.90	52,627.24	55,245.00	58,059.46	60,979.84
SENIOR LIBRARY ASSISTANT	17	50,054.90	52,627.24	55,245.00	58,059.46	60,979.84
BRANCH LIB SUPERVISOR	17	50,054.90	52,627.24	55,245.00	58,059.46	60,979.84
		-	-	-	-	-
PAINTER	16.5	48,814.13	51,295.68	53,943.70	56,652.22	59,496.94
FACILITY MAINTENANCE WORKER	16.5	48,814.13	51,295.68	53,943.70	56,652.22	59,496.94
		-	-	-	-	_
IT TECHNICIAN	16	47,664.14	50,054.90	52,627.24	55,245.00	58,059.46
		-	-	-	-	-
TRANSPORTATION DISPATCHER	15	45,333.88	47,664.14	50,054.90	52,627.24	55,245.00
REPROGRAPHICS TECHNICIAN	15	45,333.88	47,664.14	50,054.90	52,627.24	55,245.00
SENIOR OFFICE ASSISTANT	15	45,333.88	47,664.14	50,054.90	52,627.24	55,245.00
		-	-	-	-	-
CAMP COOK	14.5	44,244.43	46,499.01	48,814.13	51,295.68	53,943.70
	1		-	-	-	-
CUSTODIAN	14	43,154.95	45,333.88	47,664.14	50,054.90	52,627.24
			70,000,00			

City of Comerce

Table 1 - Schematic of Occupational Job Classes -F-T Employees Effective July 1, 2020

Occupational Job Families and Job Classes	PAY SCHED	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FLSA designations cannot be assigned to a c	lass. An empl	oyer must sho	w that each en	nployee meets	every requirer	ment of the
claimed exemption. The FLSA d						
CITY PLANNER	33.5	107,828.06	113,272.98	118,985.41	125,012.59	131,338.74
FLEET MAINTENANCE MANAGER	32	99,138.81	104,157.32	109,425.19	114,989.19	120,786.96
HUMAN RESOURCES MANAGER	32	99,138.81	104,157.32	109,425.19	114,989.19	120,786.96
PURCHASING MANAGER	32	99,138.81	104,157.32	109,425.19	114,989.19	120,786.96
FORCHASING MANAGER	32	33,136.61	104,137.32	103,423.13	-	120,780.90
FACILITY CIP PROJECT MANAGER	31.5	96,723.09	101,632.48	106,791.25	112,183.82	117,841.32
FACILITY CIF PROJECT MANAGER	31.3	90,723.09	101,032.48	100,791.23	112,103.82	117,041.32
ASSOCIATE CIVIL ENGINEER	28	88,727.76	93,278.73	97,985.50	102,957.27	108,131.59
SENIOR MANAGEMENT ANALYST	28			97,985.50	102,957.27	108,131.59
		88,727.76	93,278.73			-
HUMAN RESOURCES ANALYST II	28	88,727.76	93,278.73	97,985.50	102,957.27	108,131.59
		04.400.54	00 707 76	00 070 70	07.005.50	100 057 07
ASSOCIATE PLANNER	27	84,488.54	88,727.76	93,278.73	97,985.50	102,957.27
		-	-	-	-	-
AQUATICS PROGRAM MANAGER	26.5	82,446.83	86,608.15	90,987.66	95,585.34	100,448.00
CAMP PROGRAM MANAGER	26.5	82,446.83	86,608.15	90,987.66	95,585.34	100,448.00
		-	-	-	-	-
SENIOR LIBRARIAN	26	80,436.34	84,488.54	88,727.76	93,278.73	97,985.50
LITERACY PROGRAM MANAGER	26	80,436.34	84,488.54	88,727.76	93,278.73	97,985.50
LIBRARY TECHNICAL SERVISES SUP.	26	80,436.34	84,488.54	88,727.76	93,278.73	97,985.50
HUMAN RESOURCES ANALYST I	26	80,436.34	84,488.54	88,727.76	93,278.73	97,985.50
TRANSIT ANALYST	26	80,436.34	84,488.54	88,727.76	93,278.73	97,985.50
		-	-	-	-	ı
GRAPHICS & PRINTING SPECIALIST	25.5	78,456.97	82,446.83	86,608.15	90,987.66	95,585.34
RECREATION ADMINISTRATIVE COORD	25.5	78,456.97	82,446.83	86,608.15	90,987.66	95,585.34
CABLE TV COORDINATOR	25.5	78,456.97	82,446.83	86,608.15	90,987.66	95,585.34
		-	-	-	-	-
TRANSIT SUPERVISOR	25	76,524.41	80,436.34	84,488.54	88,727.76	93,278.73
FACILITY MAINTENANCE SUPERVISOR	25	76,524.41	80,436.34	84,488.54	88,727.76	93,278.73
STREET & TREE MAINT SUPERVISOR	25	76,524.41	80,436.34	84,488.54	88,727.76	93,278.73
CODE ENFORCEMENT SUPERVISOR	25	76,524.41	80,436.34	84,488.54	88,727.76	93,278.73
		-	-	-	-	-
EXECUTIVE ASSISTANT	24.5	74,669.72	78,456.97	82,446.83	86,608.15	90,987.66
		-	-	-	-	-
LIBRARIAN	24	72,846.22	76,524.41	80,436.34	84,488.54	88,727.76
SOCIAL SERVICES COORDINATOR	24	72,846.22	76,524.41	80,436.34	84,488.54	88,727.76
INFORMATION TECH SPECIALIST	24	72,846.22	76,524.41	80,436.34	84,488.54	88,727.76
		-	-	-	, 1010 .	-,
SENIOR CENTER SUPERVISOR	23.5	71,116.24	74,669.72	78,456.97	82,446.83	86,608.15
RECREATION CENTER SUPERVISOR	23.5	71,116.24	74,669.72	78,456.97	82,446.83	86,608.15
TEEN CENTER SUPERVISOR	23.5	71,116.24	74,669.72	78,456.97	82,446.83	86,608.15
ASSISTANT PLANNER	23.5	71,116.24	74,669.72	78,456.97	82,446.83	86,608.15
RECREATION PROGRAM SUPERVISOR	23.5	71,116.24	74,669.72	78,456.97	82,446.83	86,608.15
SPORTS SUPERVISOR	23.5	71,116.24	74,669.72	78,456.97	82,446.83	86,608.15
MEDIA SPECIALIST	23.5	71,116.24	74,669.72	78,456.97	82,446.83	86,608.15
PRODUCER/EDITOR	1					
r NODOCLRY LDITOR	23.5	71,116.24	74,669.72	78,456.97	82,446.83	86,608.15
LEAD ELEET MECHANIC	12	60 255 10	72 046 22	76 524 44	90 426 24	Q/ /OO E/
LEAD FLEET MECHANIC	23	69,355.10	72,846.22	76,524.41	80,436.34	84,488.54
LIDDADY CECTION CUDED #COD	22.5		71 116 24	74.660.72	70 456 07	- 02 446 02
LIBRARY SECTION SUPERVISOR	22.5	67,656.29	71,116.24	74,669.72	78,456.97	82,446.83
DEPUTY CITY CLERK	22.5	67,656.29	71,116.24	74,669.72	78,456.97	82,446.83
		-	-	-	-	-

City of Comerce

Table 1 - Schematic of Occupational Job Classes -F-T Employees Effective July 1, 2020

Occupational Job Families and Job Classes	PAY SCHED	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FLSA designations cannot be assigned to a c	lass. An empl	oyer must show	w that each em	ployee meets	every requiren	nent of the
claimed exemption. The FLSA d						
WATERPOLO COACH	21.5	64,398.92	67,656.29	71,116.24	74,669.72	78,456.97
HEAD SWIM COACH	21.5	64,398.92	67,656.29	71,116.24	74,669.72	78,456.97
BRANCH LIB SUPERVISOR	21.5	64,398.92	67,656.29	71,116.24	74,669.72	78,456.97
FOOD SERVICES SUPERVISOR	21.5	64,398.92	67,656.29	71,116.24	74,669.72	78,456.97
		-	-	-	-	-
ACCOUNTANT I	21	62,809.24	65,988.64	69,355.10	72,846.22	76,524.41
SENIOR PARK MAINT. CREW LEADER	21	62,809.24	65,988.64	69,355.10	72,846.22	76,524.41
SR. PERMIT TECHNICIAN	21	62,809.24	65,988.64	69,355.10	72,846.22	76,524.41
SR. FACILITY MAINT. LEAD WORKER	21	62,809.24	65,988.64	69,355.10	72,846.22	76,524.41
TRAVEL SPORTS COORDINATOR	21	62,809.24	65,988.64	69,355.10	72,846.22	76,524.41
		-	-	-	-	
PURCHASING ASSISTANT	20.5	61,281.85	64,398.92	67,656.29	71,116.24	74,669.72
FORCIASING ASSISTANT	20.5	01,281.83	04,338.32	-	71,110.24	74,003.72
FLEET MECHANIC	20	59,801.24	62,809.24	65,988.64	69,355.10	72,846.22
ADMINISTRATIVE ASSISTANT	20	59,801.24	62,809.24	65,988.64	69,355.10	72,846.22
FACILITY MAINTENANCE SPECIALIST	20	59,801.24	62,809.24	65,988.64	69,355.10	72,846.22
ACCOUNTING TECHNICIAN II	20	59,801.24	62,809.24	65,988.64	69,355.10	72,846.22
ACCOUNTING ILCHINICIAN II	20	59,001.24	02,003.24	03,300.04	09,333.10	12,040.22
SDORTS COORDINATOR	19.5	58,349.18	61,281.85	64,398.92	67,656.29	71,116.24
SPORTS COORDINATOR	19.5					71,116.24
CERAMICS ARTS & CRAFTS COORD		58,349.18	61,281.85	64,398.92	67,656.29	
RECREATION COORDINATOR	19.5	58,349.18	61,281.85	64,398.92	67,656.29	71,116.24
COVER BUS OPERATOR	19.5	58,349.18	61,281.85	64,398.92	67,656.29	71,116.24
	10	-	-	-	-	-
SENIOR OFFICE SPECIALIST	19	56,902.35	59,801.24	62,809.24	65,988.64	69,355.10
PERMIT TECHNICIAN	19	56,902.35	59,801.24	62,809.24	65,988.64	69,355.10
DUC ODEDATOR II	10.5	-				
BUS OPERATOR II	18.5	55,562.01	58,351.79	61,281.85	64,398.92	67,656.29
PAINTING & GRAFFITI CREW LDR	18.5	55,562.01	58,351.79	61,281.85	64,398.92	67,656.29
ANIMAL CONTROL OFFICER	18.5	55,562.01	58,351.79	61,281.85	64,398.92	67,656.29
	10	-	-	-	-	-
ACCOUNTING TECHNICIAN I	18	54,206.06	56,902.35	59,801.24	62,809.24	65,988.64
AQUATICS MAINT SPECIALIST	18	54,206.06	56,902.35	59,801.24	62,809.24	65,988.64
DADY MANUET MANUET MANUET		-	-	-	-	-
PARK MAINTENANCE WORKER	17	51,556.55	54,206.06	56,902.35	59,801.24	62,809.24
LIBRARY DATABASE SPECIALIST	17	51,556.55	54,206.06	56,902.35	59,801.24	62,809.24
OFFICE SPECIALIST	17	51,556.55	54,206.06	56,902.35	59,801.24	62,809.24
SENIOR LIBRARY ASSISTANT	17	51,556.55	54,206.06	56,902.35	59,801.24	62,809.24
BRANCH LIB SUPERVISOR	17	51,556.55	54,206.06	56,902.35	59,801.24	62,809.24
		-	-	-	-	<u>-</u>
PAINTER	16.5	50,278.55	52,834.55	55,562.01	58,351.79	61,281.85
FACILITY MAINTENANCE WORKER	16.5	50,278.55	52,834.55	55,562.01	58,351.79	61,281.85
		-	-	-	-	-
IT TECHNICIAN	16	49,094.06	51,556.55	54,206.06	56,902.35	59,801.24
		-	-	-	-	-
TRANSPORTATION DISPATCHER	15	46,693.90	49,094.06	51,556.55	54,206.06	56,902.35
REPROGRAPHICS TECHNICIAN	15	46,693.90	49,094.06	51,556.55	54,206.06	56,902.35
SENIOR OFFICE ASSISTANT	15	46,693.90	49,094.06	51,556.55	54,206.06	56,902.35
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CAMP COOK	14.5	45,571.76	47,893.98	50,278.55	52,834.55	55,562.01
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