

**Table 1 - Schematic of Occupational Job Classes -
F-T Employees Effective July 1, 2018**

Class Code	Occupational Job Families and Job Classes	PAY SCHED	Monthly Salary					
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
FLSA designations cannot be assigned to a class. An employer must show that each employee meets every requirement of the claimed exemption. The FLSA designations listed below are for general administration guidelines only.								
3205	City Planner	33.5	\$8,307.759	\$8,727.270	\$9,167.393	\$9,631.763	\$10,119.171	\$121,430.053
2405	Information Technology Manager	33.5	\$8,307.759	\$8,727.270	\$9,167.393	\$9,631.763	\$10,119.171	
5015	Parks & Recreation Superintendent	33.5	\$8,307.759	\$8,727.270	\$9,167.393	\$9,631.763	\$10,119.171	
1105	Public Information Officer	33.5	\$8,307.759	\$8,727.270	\$9,167.393	\$9,631.763	\$10,119.171	
4015	Public Safety Manager	32	\$7,712.443	\$8,102.854	\$8,512.664	\$8,945.511	\$9,396.546	\$112,758.550
2305	Purchasing Manager	32	\$7,712.443	\$8,102.854	\$8,512.664	\$8,945.511	\$9,396.546	
3105	Redevelopment & Housing Manager	31	\$7,342.643	\$7,712.443	\$8,102.854	\$8,512.664	\$8,945.511	\$107,346.137
1210	Senior Human Resources Analyst	28	\$6,902.522	\$7,256.559	\$7,622.721	\$8,009.495	\$8,412.030	\$100,944.365
1020	Senior Management Analyst	28	\$6,902.522	\$7,256.559	\$7,622.721	\$8,009.495	\$8,412.030	
5605	Recreation Manager	28	\$6,902.522	\$7,256.559	\$7,622.721	\$8,009.495	\$8,412.030	
3410	Associate Civil Engineer	28	\$6,902.522	\$7,256.559	\$7,622.721	\$8,009.495	\$8,412.030	
3210	Associate Planner	27	\$6,572.732	\$6,902.522	\$7,256.559	\$7,622.721	\$8,009.495	\$96,113.934
3805	Environmental Services Manager	27	\$6,572.732	\$6,902.522	\$7,256.559	\$7,622.721	\$8,009.495	
5205	Aquatics Program Manager	26.5	\$6,413.900	\$6,737.626	\$7,078.327	\$7,436.003	\$7,814.289	\$93,771.465
5105	Special Events Supervisor	26.5	\$6,413.900	\$6,737.626	\$7,078.327	\$7,436.003	\$7,814.289	
2407	Information Technology Supervisor	26.5	\$6,413.900	\$6,737.626	\$7,078.327	\$7,436.003	\$7,814.289	
4110	Crime Prevention Program Coordinator	26	\$6,257.494	\$6,572.732	\$6,902.522	\$7,256.559	\$7,622.721	\$91,472.649
1510	Librarian, Senior	26	\$6,257.494	\$6,572.732	\$6,902.522	\$7,256.559	\$7,622.721	
1527	Library Technical Services Supervisor	26	\$6,257.494	\$6,572.732	\$6,902.522	\$7,256.559	\$7,622.721	
1530	Literacy Program Manager	26	\$6,257.494	\$6,572.732	\$6,902.522	\$7,256.559	\$7,622.721	
1340	Fleet Maintenance Supervisor	26	\$6,257.494	\$6,572.732	\$6,902.522	\$7,256.559	\$7,622.721	
1110	Cable TV Coordinator	25.5	\$6,103.511	\$6,413.900	\$6,737.626	\$7,078.327	\$7,436.003	\$89,232.031
1115	Graphics & Printing Specialist	25.5	\$6,103.511	\$6,413.900	\$6,737.626	\$7,078.327	\$7,436.003	\$89,232.031
3305	Code Enforcement Supervisor	25	\$5,953.166	\$6,257.494	\$6,572.732	\$6,902.522	\$7,256.559	\$87,078.708
3605	Facility Maintenance Supervisor	25	\$5,953.166	\$6,257.494	\$6,572.732	\$6,902.522	\$7,256.559	
5705	Park Maintenance Supervisor	25	\$5,953.166	\$6,257.494	\$6,572.732	\$6,902.522	\$7,256.559	
3705	Street & Tree Maintenance Supervisor	25	\$5,953.166	\$6,257.494	\$6,572.732	\$6,902.522	\$7,256.559	
1315	Transit Supervisor	25	\$5,953.166	\$6,257.494	\$6,572.732	\$6,902.522	\$7,256.559	
3415	Facility CIP Supervisor	25	\$5,953.166	\$6,257.494	\$6,572.732	\$6,902.522	\$7,256.559	
1405	Executive Assistant	24.5	\$5,808.885	\$6,103.511	\$6,413.900	\$6,737.626	\$7,078.327	\$84,939.927
2105	Accountant II	24	\$5,667.026	\$5,953.166	\$6,257.494	\$6,572.732	\$6,902.522	\$82,830.259
2205	Business License Officer	24	\$5,667.026	\$5,953.166	\$6,257.494	\$6,572.732	\$6,902.522	
5505	Camp Program Manager	24	\$5,667.026	\$5,953.166	\$6,257.494	\$6,572.732	\$6,902.522	
4205	Emergency Preparedness Officer	24	\$5,667.026	\$5,953.166	\$6,257.494	\$6,572.732	\$6,902.522	
2410	Information Technology Specialist	24	\$5,667.026	\$5,953.166	\$6,257.494	\$6,572.732	\$6,902.522	
1515	Librarian	24	\$5,667.026	\$5,953.166	\$6,257.494	\$6,572.732	\$6,902.522	
4215	Social Services Coordinator	24	\$5,667.026	\$5,953.166	\$6,257.494	\$6,572.732	\$6,902.522	
5210	Assistant Aquatics Supervisor	23.5	\$5,532.444	\$5,808.885	\$6,103.511	\$6,413.900	\$6,737.626	\$80,851.513
3213	Assistant Planner	23.5	\$5,532.444	\$5,808.885	\$6,103.511	\$6,413.900	\$6,737.626	
1120	Media Specialist	23.5	\$5,532.444	\$5,808.885	\$6,103.511	\$6,413.900	\$6,737.626	
1125	Producer & Editor	23.5	\$5,532.444	\$5,808.885	\$6,103.511	\$6,413.900	\$6,737.626	
5610	Recreation Center Supervisor	23.5	\$5,532.444	\$5,808.885	\$6,103.511	\$6,413.900	\$6,737.626	
5805	Senior Center Supervisor	23.5	\$5,532.444	\$5,808.885	\$6,103.511	\$6,413.900	\$6,737.626	
5615	Sports Supervisor	23.5	\$5,532.444	\$5,808.885	\$6,103.511	\$6,413.900	\$6,737.626	
5611	Teen Center Supervisor	23.5	\$5,532.444	\$5,808.885	\$6,103.511	\$6,413.900	\$6,737.626	
1212	Human Resources Analyst	23	\$5,387.107	\$5,656.461	\$5,939.285	\$6,236.250	\$6,548.060	\$78,576.716
1025	Deputy City Clerk	22.5	\$5,263.279	\$5,532.444	\$5,808.885	\$6,103.511	\$6,413.900	\$76,966.801
1525	Library Section Supervisor	22.5	\$5,263.279	\$5,532.444	\$5,808.885	\$6,103.511	\$6,413.900	
1520	Branch Library Supervisor	21.5	\$5,009.875	\$5,263.279	\$5,532.444	\$5,808.885	\$6,103.511	\$73,242.136
5305	Food Services Supervisor	21.5	\$5,009.875	\$5,263.279	\$5,532.444	\$5,808.885	\$6,103.511	
5220	Head Swim Coach	21.5	\$5,009.875	\$5,263.279	\$5,532.444	\$5,808.885	\$6,103.511	
5223	Water Polo Coach	21.5	\$5,009.875	\$5,263.279	\$5,532.444	\$5,808.885	\$6,103.511	
2104	Accountant I	21	\$4,886.204	\$5,133.545	\$5,395.436	\$5,667.026	\$5,953.166	\$71,437.994
3110	Community Development Coordinator	21	\$4,886.204	\$5,133.545	\$5,395.436	\$5,667.026	\$5,953.166	
3505	Permit Technician, Senior	21	\$4,886.204	\$5,133.545	\$5,395.436	\$5,667.026	\$5,953.166	
5707	Senior Park Maintenance Crew Leader	21	\$4,886.204	\$5,133.545	\$5,395.436	\$5,667.026	\$5,953.166	
3607	Senior Facility Maintenance Lead Worker	21	\$4,886.204	\$5,133.545	\$5,395.436	\$5,667.026	\$5,953.166	
3120	Housing Programs Specialist	20.5	\$4,767.383	\$5,009.875	\$5,263.279	\$5,532.444	\$5,808.885	\$69,706.618

Class Code	Occupational Job Families and Job Classes	PAY SCHED	Monthly Salary					Annual
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
FLSA designations cannot be assigned to a class. An employer must show that each employee meets every requirement of the claimed exemption. The FLSA designations listed below are for general administration guidelines only.								
1410	Administrative Assistant	20	\$4,652.199	\$4,886.204	\$5,133.545	\$5,395.436	\$5,667.026	\$68,004.314
5507	Camp Facility Maintenance Specialist	20	\$4,652.199	\$4,886.204	\$5,133.545	\$5,395.436	\$5,667.026	
4305	Employment Services Coordinator	20	\$4,652.199	\$4,886.204	\$5,133.545	\$5,395.436	\$5,667.026	
3610	Facility Maintenance Specialist	20	\$4,652.199	\$4,886.204	\$5,133.545	\$5,395.436	\$5,667.026	
1320	Fleet Mechanic	20	\$4,652.199	\$4,886.204	\$5,133.545	\$5,395.436	\$5,667.026	
2106	Accounting Technician II	20	\$4,652.199	\$4,886.204	\$5,133.545	\$5,395.436	\$5,667.026	
1322	Cover Bus Operator	19.5	\$4,539.238	\$4,767.383	\$5,009.875	\$5,263.279	\$5,532.444	\$66,389.331
5675	Recreation Center Assistant Supervisor	19.5	\$4,539.238	\$4,767.383	\$5,009.875	\$5,263.279	\$5,532.444	
5810	Senior Center Assistant Supervisor	19.5	\$4,539.238	\$4,767.383	\$5,009.875	\$5,263.279	\$5,532.444	
5635	Sports Coordinator	19.5	\$4,539.238	\$4,767.383	\$5,009.875	\$5,263.279	\$5,532.444	
5634	Recreation Coordinator	19.5	\$4,539.238	\$4,767.383	\$5,009.875	\$5,263.279	\$5,532.444	
2310	Central Stores Specialist	19	\$4,426.682	\$4,652.199	\$4,886.204	\$5,133.545	\$5,395.436	\$64,745.237
1407	Office Specialist Senior	19	\$4,426.682	\$4,652.199	\$4,886.204	\$5,133.545	\$5,395.436	
4120	Animal Control Officer	18.5	\$4,322.411	\$4,539.441	\$4,767.383	\$5,009.875	\$5,263.279	\$63,159.353
1325	Bus Operator II	18.5	\$4,322.411	\$4,539.441	\$4,767.383	\$5,009.875	\$5,263.279	
4310	Employment Services Representative, Senior	18.5	\$4,322.411	\$4,539.441	\$4,767.383	\$5,009.875	\$5,263.279	
3710	Painting & Graffiti Crew Leader	18.5	\$4,322.411	\$4,539.441	\$4,767.383	\$5,009.875	\$5,263.279	
2115	Accounting Technician I	18	\$4,216.927	\$4,426.682	\$4,652.199	\$4,886.204	\$5,133.545	\$61,602.541
5224	Aquatics Facility Maintenance Specialist	18	\$4,216.927	\$4,426.682	\$4,652.199	\$4,886.204	\$5,133.545	
2313	Purchasing Assistant	18	\$4,216.927	\$4,426.682	\$4,652.199	\$4,886.204	\$5,133.545	
5620	Ceramics, Arts & Crafts Coordinator	17.5	\$4,110.231	\$4,322.411	\$4,539.441	\$4,767.383	\$5,009.875	\$60,118.495
4130	Community Safety Dispatcher	17	\$4,010.809	\$4,216.927	\$4,426.682	\$4,652.199	\$4,886.204	\$58,634.449
1545	Library Assistant, Senior	17	\$4,010.809	\$4,216.927	\$4,426.682	\$4,652.199	\$4,886.204	
1543	Library Database Specialist	17	\$4,010.809	\$4,216.927	\$4,426.682	\$4,652.199	\$4,886.204	
1415	Office Specialist	17	\$4,010.809	\$4,216.927	\$4,426.682	\$4,652.199	\$4,886.204	
5715	Park Maintenance Worker	17	\$4,010.809	\$4,216.927	\$4,426.682	\$4,652.199	\$4,886.204	
3615	Facility Maintenance Worker	16.5	\$3,911.388	\$4,110.231	\$4,322.411	\$4,539.441	\$4,767.383	\$57,208.600
3715	Painter	16.5	\$3,911.388	\$4,110.231	\$4,322.411	\$4,539.441	\$4,767.383	
5115	Special Events Assistant	16	\$3,819.241	\$4,010.809	\$4,216.927	\$4,426.682	\$4,652.199	\$55,826.392
1550	Library Assistant	15	\$3,632.523	\$3,819.241	\$4,010.809	\$4,216.927	\$4,426.682	\$53,120.185
1547	Library Literacy Assistant	15	\$3,632.523	\$3,819.241	\$4,010.809	\$4,216.927	\$4,426.682	
1420	Office Assistant, Senior	15	\$3,632.523	\$3,819.241	\$4,010.809	\$4,216.927	\$4,426.682	
1130	Reprographics Technician	15	\$3,632.523	\$3,819.241	\$4,010.809	\$4,216.927	\$4,426.682	
1345	Transportation Dispatcher	15	\$3,632.523	\$3,819.241	\$4,010.809	\$4,216.927	\$4,426.682	
5515	Camp Cook	14.5	\$3,545.225	\$3,725.882	\$3,911.388	\$4,110.231	\$4,322.411	\$51,868.927
3620	Custodian	14	\$3,457.928	\$3,632.523	\$3,819.241	\$4,010.809	\$4,216.927	\$50,603.125
3215	Community Development Assistant	14	\$3,457.928	\$3,632.523	\$3,819.241	\$4,010.809	\$4,216.927	
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City of Commerce
Table 1 - Schematic of Occupational Job Classes -
F-T Employees Effective July 1, 2019

Occupational Job Families and Job Classes	PAY SCHED	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FLSA designations cannot be assigned to a class. An employer must show that each employee meets every requirement of the claimed exemption. The FLSA designations listed below are for general administration guidelines only.						
CITY PLANNER	33.5	103,680.83	108,916.33	114,409.05	120,204.41	126,287.25
FLEET MAINTENANCE MANAGER	32	96,251.27	101,123.61	106,238.05	111,639.99	117,268.89
HUMAN RESOURCES MANAGER	32	96,251.27	101,123.61	106,238.05	111,639.99	117,268.89
PURCHASING MANAGER	32	96,251.27	101,123.61	106,238.05	111,639.99	117,268.89
FACILITY CIP PROJECT MANAGER	31.5	93,905.91	98,672.31	103,680.83	108,916.33	114,409.05
ASSOCIATE CIVIL ENGINEER	28	86,143.46	90,561.87	95,131.55	99,958.51	104,982.13
SENIOR MANAGEMENT ANALYST	28	86,143.46	90,561.87	95,131.55	99,958.51	104,982.13
HUMAN RESOURCES ANALYST II	28	86,143.46	90,561.87	95,131.55	99,958.51	104,982.13
ASSOCIATE PLANNER	27	82,027.71	86,143.46	90,561.87	95,131.55	99,958.51
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AQUATICS PROGRAM MANAGER	26.5	80,045.47	84,085.58	88,337.53	92,801.30	97,522.33
CAMP PROGRAM MANAGER	26.5	80,045.47	84,085.58	88,337.53	92,801.30	97,522.33
		-	-	-	-	-
SENIOR LIBRARIAN	26	78,093.53	82,027.71	86,143.46	90,561.87	95,131.55
LITERACY PROGRAM MANAGER	26	78,093.53	82,027.71	86,143.46	90,561.87	95,131.55
LIBRARY TECHNICAL SERVICES SUP.	26	78,093.53	82,027.71	86,143.46	90,561.87	95,131.55
HUMAN RESOURCES ANALYST I	26	78,093.53	82,027.71	86,143.46	90,561.87	95,131.55
TRANSIT ANALYST	26	78,093.53	82,027.71	86,143.46	90,561.87	95,131.55
		-	-	-	-	-
GRAPHICS & PRINTING SPECIALIST	25.5	76,171.82	80,045.47	84,085.58	88,337.53	92,801.30
RECREATION ADMINISTRATIVE COORD	25.5	76,171.82	80,045.47	84,085.58	88,337.53	92,801.30
CABLE TV COORDINATOR	25.5	76,171.82	80,045.47	84,085.58	88,337.53	92,801.30
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TRANSIT SUPERVISOR	25	74,295.54	78,093.53	82,027.71	86,143.46	90,561.87
FACILITY MAINTENANCE SUPERVISOR	25	74,295.54	78,093.53	82,027.71	86,143.46	90,561.87
STREET & TREE MAINT SUPERVISOR	25	74,295.54	78,093.53	82,027.71	86,143.46	90,561.87
CODE ENFORCEMENT SUPERVISOR	25	74,295.54	78,093.53	82,027.71	86,143.46	90,561.87
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EXECUTIVE ASSISTANT	24.5	72,494.87	76,171.82	80,045.47	84,085.58	88,337.53
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LIBRARIAN	24	70,724.49	74,295.54	78,093.53	82,027.71	86,143.46
SOCIAL SERVICES COORDINATOR	24	70,724.49	74,295.54	78,093.53	82,027.71	86,143.46
INFORMATION TECH SPECIALIST	24	70,724.49	74,295.54	78,093.53	82,027.71	86,143.46
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SENIOR CENTER SUPERVISOR	23.5	69,044.89	72,494.87	76,171.82	80,045.47	84,085.58
RECREATION CENTER SUPERVISOR	23.5	69,044.89	72,494.87	76,171.82	80,045.47	84,085.58
TEEN CENTER SUPERVISOR	23.5	69,044.89	72,494.87	76,171.82	80,045.47	84,085.58
ASSISTANT PLANNER	23.5	69,044.89	72,494.87	76,171.82	80,045.47	84,085.58
RECREATION PROGRAM SUPERVISOR	23.5	69,044.89	72,494.87	76,171.82	80,045.47	84,085.58
SPORTS SUPERVISOR	23.5	69,044.89	72,494.87	76,171.82	80,045.47	84,085.58
MEDIA SPECIALIST	23.5	69,044.89	72,494.87	76,171.82	80,045.47	84,085.58
PRODUCER/EDITOR	23.5	69,044.89	72,494.87	76,171.82	80,045.47	84,085.58
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LEAD FLEET MECHANIC	23	67,335.05	70,724.49	74,295.54	78,093.53	82,027.71
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LIBRARY SECTION SUPERVISOR	22.5	65,685.72	69,044.89	72,494.87	76,171.82	80,045.47
DEPUTY CITY CLERK	22.5	65,685.72	69,044.89	72,494.87	76,171.82	80,045.47
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WATERPOLO COACH	21.5	62,523.22	65,685.72	69,044.89	72,494.87	76,171.82
HEAD SWIM COACH	21.5	62,523.22	65,685.72	69,044.89	72,494.87	76,171.82
BRANCH LIB SUPERVISOR	21.5	62,523.22	65,685.72	69,044.89	72,494.87	76,171.82
FOOD SERVICES SUPERVISOR	21.5	62,523.22	65,685.72	69,044.89	72,494.87	76,171.82

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		-	-	-	-	-
ACCOUNTANT I	21	60,979.84	64,066.64	67,335.05	70,724.49	74,295.54
SENIOR PARK MAINT. CREW LEADER	21	60,979.84	64,066.64	67,335.05	70,724.49	74,295.54
SR. PERMIT TECHNICIAN	21	60,979.84	64,066.64	67,335.05	70,724.49	74,295.54
SR. FACILITY MAINT. LEAD WORKER	21	60,979.84	64,066.64	67,335.05	70,724.49	74,295.54
TRAVEL SPORTS COORDINATOR	21	60,979.84	64,066.64	67,335.05	70,724.49	74,295.54
		-	-	-	-	-
PURCHASING ASSISTANT	20.5	59,496.94	62,523.22	65,685.72	69,044.89	72,494.87
		-	-	-	-	-
FLEET MECHANIC	20	58,059.46	60,979.84	64,066.64	67,335.05	70,724.49
ADMINISTRATIVE ASSISTANT	20	58,059.46	60,979.84	64,066.64	67,335.05	70,724.49
FACILITY MAINTENANCE SPECIALIST	20	58,059.46	60,979.84	64,066.64	67,335.05	70,724.49
ACCOUNTING TECHNICIAN II	20	58,059.46	60,979.84	64,066.64	67,335.05	70,724.49
		-	-	-	-	-
SPORTS COORDINATOR	19.5	56,649.69	59,496.94	62,523.22	65,685.72	69,044.89
CERAMICS ARTS & CRAFTS COORD	19.5	56,649.69	59,496.94	62,523.22	65,685.72	69,044.89
RECREATION COORDINATOR	19.5	56,649.69	59,496.94	62,523.22	65,685.72	69,044.89
COVER BUS OPERATOR	19.5	56,649.69	59,496.94	62,523.22	65,685.72	69,044.89
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SENIOR OFFICE SPECIALIST	19	55,245.00	58,059.46	60,979.84	64,066.64	67,335.05
PERMIT TECHNICIAN	19	55,245.00	58,059.46	60,979.84	64,066.64	67,335.05
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BUS OPERATOR II	18.5	53,943.70	56,652.22	59,496.94	62,523.22	65,685.72
PAINTING & GRAFFITI CREW LDR	18.5	53,943.70	56,652.22	59,496.94	62,523.22	65,685.72
ANIMAL CONTROL OFFICER	18.5	53,943.70	56,652.22	59,496.94	62,523.22	65,685.72
		-	-	-	-	-
ACCOUNTING TECHNICIAN I	18	52,627.24	55,245.00	58,059.46	60,979.84	64,066.64
AQUATICS MAINT SPECIALIST	18	52,627.24	55,245.00	58,059.46	60,979.84	64,066.64
		-	-	-	-	-
PARK MAINTENANCE WORKER	17	50,054.90	52,627.24	55,245.00	58,059.46	60,979.84
LIBRARY DATABASE SPECIALIST	17	50,054.90	52,627.24	55,245.00	58,059.46	60,979.84
OFFICE SPECIALIST	17	50,054.90	52,627.24	55,245.00	58,059.46	60,979.84
SENIOR LIBRARY ASSISTANT	17	50,054.90	52,627.24	55,245.00	58,059.46	60,979.84
BRANCH LIB SUPERVISOR	17	50,054.90	52,627.24	55,245.00	58,059.46	60,979.84
		-	-	-	-	-
PAINTER	16.5	48,814.13	51,295.68	53,943.70	56,652.22	59,496.94
FACILITY MAINTENANCE WORKER	16.5	48,814.13	51,295.68	53,943.70	56,652.22	59,496.94
		-	-	-	-	-
IT TECHNICIAN	16	47,664.14	50,054.90	52,627.24	55,245.00	58,059.46
		-	-	-	-	-
TRANSPORTATION DISPATCHER	15	45,333.88	47,664.14	50,054.90	52,627.24	55,245.00
REPROGRAPHICS TECHNICIAN	15	45,333.88	47,664.14	50,054.90	52,627.24	55,245.00
SENIOR OFFICE ASSISTANT	15	45,333.88	47,664.14	50,054.90	52,627.24	55,245.00
		-	-	-	-	-
CAMP COOK	14.5	44,244.43	46,499.01	48,814.13	51,295.68	53,943.70
		-	-	-	-	-
CUSTODIAN	14	43,154.95	45,333.88	47,664.14	50,054.90	52,627.24
		-	-	-	-	-

City of Commerce
Table 1 - Schematic of Occupational Job Classes -
F-T Employees Effective July 1, 2020

Occupational Job Families and Job Classes	PAY SCHED	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FLSA designations cannot be assigned to a class. An employer must show that each employee meets every requirement of the claimed exemption. The FLSA designations listed below are for general administration guidelines only.						
CITY PLANNER	33.5	107,828.06	113,272.98	118,985.41	125,012.59	131,338.74
FLEET MAINTENANCE MANAGER	32	99,138.81	104,157.32	109,425.19	114,989.19	120,786.96
HUMAN RESOURCES MANAGER	32	99,138.81	104,157.32	109,425.19	114,989.19	120,786.96
PURCHASING MANAGER	32	99,138.81	104,157.32	109,425.19	114,989.19	120,786.96
		-	-	-	-	-
FACILITY CIP PROJECT MANAGER	31.5	96,723.09	101,632.48	106,791.25	112,183.82	117,841.32
		-	-	-	-	-
ASSOCIATE CIVIL ENGINEER	28	88,727.76	93,278.73	97,985.50	102,957.27	108,131.59
SENIOR MANAGEMENT ANALYST	28	88,727.76	93,278.73	97,985.50	102,957.27	108,131.59
HUMAN RESOURCES ANALYST II	28	88,727.76	93,278.73	97,985.50	102,957.27	108,131.59
ASSOCIATE PLANNER	27	84,488.54	88,727.76	93,278.73	97,985.50	102,957.27
		-	-	-	-	-
AQUATICS PROGRAM MANAGER	26.5	82,446.83	86,608.15	90,987.66	95,585.34	100,448.00
CAMP PROGRAM MANAGER	26.5	82,446.83	86,608.15	90,987.66	95,585.34	100,448.00
		-	-	-	-	-
SENIOR LIBRARIAN	26	80,436.34	84,488.54	88,727.76	93,278.73	97,985.50
LITERACY PROGRAM MANAGER	26	80,436.34	84,488.54	88,727.76	93,278.73	97,985.50
LIBRARY TECHNICAL SERVICES SUP.	26	80,436.34	84,488.54	88,727.76	93,278.73	97,985.50
HUMAN RESOURCES ANALYST I	26	80,436.34	84,488.54	88,727.76	93,278.73	97,985.50
TRANSIT ANALYST	26	80,436.34	84,488.54	88,727.76	93,278.73	97,985.50
		-	-	-	-	-
GRAPHICS & PRINTING SPECIALIST	25.5	78,456.97	82,446.83	86,608.15	90,987.66	95,585.34
RECREATION ADMINISTRATIVE COORD	25.5	78,456.97	82,446.83	86,608.15	90,987.66	95,585.34
CABLE TV COORDINATOR	25.5	78,456.97	82,446.83	86,608.15	90,987.66	95,585.34
		-	-	-	-	-
TRANSIT SUPERVISOR	25	76,524.41	80,436.34	84,488.54	88,727.76	93,278.73
FACILITY MAINTENANCE SUPERVISOR	25	76,524.41	80,436.34	84,488.54	88,727.76	93,278.73
STREET & TREE MAINT SUPERVISOR	25	76,524.41	80,436.34	84,488.54	88,727.76	93,278.73
CODE ENFORCEMENT SUPERVISOR	25	76,524.41	80,436.34	84,488.54	88,727.76	93,278.73
		-	-	-	-	-
EXECUTIVE ASSISTANT	24.5	74,669.72	78,456.97	82,446.83	86,608.15	90,987.66
		-	-	-	-	-
LIBRARIAN	24	72,846.22	76,524.41	80,436.34	84,488.54	88,727.76
SOCIAL SERVICES COORDINATOR	24	72,846.22	76,524.41	80,436.34	84,488.54	88,727.76
INFORMATION TECH SPECIALIST	24	72,846.22	76,524.41	80,436.34	84,488.54	88,727.76
		-	-	-	-	-
SENIOR CENTER SUPERVISOR	23.5	71,116.24	74,669.72	78,456.97	82,446.83	86,608.15
RECREATION CENTER SUPERVISOR	23.5	71,116.24	74,669.72	78,456.97	82,446.83	86,608.15
TEEN CENTER SUPERVISOR	23.5	71,116.24	74,669.72	78,456.97	82,446.83	86,608.15
ASSISTANT PLANNER	23.5	71,116.24	74,669.72	78,456.97	82,446.83	86,608.15
RECREATION PROGRAM SUPERVISOR	23.5	71,116.24	74,669.72	78,456.97	82,446.83	86,608.15
SPORTS SUPERVISOR	23.5	71,116.24	74,669.72	78,456.97	82,446.83	86,608.15
MEDIA SPECIALIST	23.5	71,116.24	74,669.72	78,456.97	82,446.83	86,608.15
PRODUCER/EDITOR	23.5	71,116.24	74,669.72	78,456.97	82,446.83	86,608.15
		-	-	-	-	-
LEAD FLEET MECHANIC	23	69,355.10	72,846.22	76,524.41	80,436.34	84,488.54
		-	-	-	-	-
LIBRARY SECTION SUPERVISOR	22.5	67,656.29	71,116.24	74,669.72	78,456.97	82,446.83
DEPUTY CITY CLERK	22.5	67,656.29	71,116.24	74,669.72	78,456.97	82,446.83
		-	-	-	-	-

City of Commerce
Table 1 - Schematic of Occupational Job Classes -
F-T Employees Effective July 1, 2020

Occupational Job Families and Job Classes	PAY SCHED	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FLSA designations cannot be assigned to a class. An employer must show that each employee meets every requirement of the claimed exemption. The FLSA designations listed below are for general administration guidelines only.						
WATERPOLO COACH	21.5	64,398.92	67,656.29	71,116.24	74,669.72	78,456.97
HEAD SWIM COACH	21.5	64,398.92	67,656.29	71,116.24	74,669.72	78,456.97
BRANCH LIB SUPERVISOR	21.5	64,398.92	67,656.29	71,116.24	74,669.72	78,456.97
FOOD SERVICES SUPERVISOR	21.5	64,398.92	67,656.29	71,116.24	74,669.72	78,456.97
		-	-	-	-	-
ACCOUNTANT I	21	62,809.24	65,988.64	69,355.10	72,846.22	76,524.41
SENIOR PARK MAINT. CREW LEADER	21	62,809.24	65,988.64	69,355.10	72,846.22	76,524.41
SR. PERMIT TECHNICIAN	21	62,809.24	65,988.64	69,355.10	72,846.22	76,524.41
SR. FACILITY MAINT. LEAD WORKER	21	62,809.24	65,988.64	69,355.10	72,846.22	76,524.41
TRAVEL SPORTS COORDINATOR	21	62,809.24	65,988.64	69,355.10	72,846.22	76,524.41
		-	-	-	-	-
PURCHASING ASSISTANT	20.5	61,281.85	64,398.92	67,656.29	71,116.24	74,669.72
		-	-	-	-	-
FLEET MECHANIC	20	59,801.24	62,809.24	65,988.64	69,355.10	72,846.22
ADMINISTRATIVE ASSISTANT	20	59,801.24	62,809.24	65,988.64	69,355.10	72,846.22
FACILITY MAINTENANCE SPECIALIST	20	59,801.24	62,809.24	65,988.64	69,355.10	72,846.22
ACCOUNTING TECHNICIAN II	20	59,801.24	62,809.24	65,988.64	69,355.10	72,846.22
		-	-	-	-	-
SPORTS COORDINATOR	19.5	58,349.18	61,281.85	64,398.92	67,656.29	71,116.24
CERAMICS ARTS & CRAFTS COORD	19.5	58,349.18	61,281.85	64,398.92	67,656.29	71,116.24
RECREATION COORDINATOR	19.5	58,349.18	61,281.85	64,398.92	67,656.29	71,116.24
COVER BUS OPERATOR	19.5	58,349.18	61,281.85	64,398.92	67,656.29	71,116.24
		-	-	-	-	-
SENIOR OFFICE SPECIALIST	19	56,902.35	59,801.24	62,809.24	65,988.64	69,355.10
PERMIT TECHNICIAN	19	56,902.35	59,801.24	62,809.24	65,988.64	69,355.10
		-	-	-	-	-
BUS OPERATOR II	18.5	55,562.01	58,351.79	61,281.85	64,398.92	67,656.29
PAINTING & GRAFFITI CREW LDR	18.5	55,562.01	58,351.79	61,281.85	64,398.92	67,656.29
ANIMAL CONTROL OFFICER	18.5	55,562.01	58,351.79	61,281.85	64,398.92	67,656.29
		-	-	-	-	-
ACCOUNTING TECHNICIAN I	18	54,206.06	56,902.35	59,801.24	62,809.24	65,988.64
AQUATICS MAINT SPECIALIST	18	54,206.06	56,902.35	59,801.24	62,809.24	65,988.64
		-	-	-	-	-
PARK MAINTENANCE WORKER	17	51,556.55	54,206.06	56,902.35	59,801.24	62,809.24
LIBRARY DATABASE SPECIALIST	17	51,556.55	54,206.06	56,902.35	59,801.24	62,809.24
OFFICE SPECIALIST	17	51,556.55	54,206.06	56,902.35	59,801.24	62,809.24
SENIOR LIBRARY ASSISTANT	17	51,556.55	54,206.06	56,902.35	59,801.24	62,809.24
BRANCH LIB SUPERVISOR	17	51,556.55	54,206.06	56,902.35	59,801.24	62,809.24
		-	-	-	-	-
PAINTER	16.5	50,278.55	52,834.55	55,562.01	58,351.79	61,281.85
FACILITY MAINTENANCE WORKER	16.5	50,278.55	52,834.55	55,562.01	58,351.79	61,281.85
		-	-	-	-	-
IT TECHNICIAN	16	49,094.06	51,556.55	54,206.06	56,902.35	59,801.24
		-	-	-	-	-
TRANSPORTATION DISPATCHER	15	46,693.90	49,094.06	51,556.55	54,206.06	56,902.35
REPROGRAPHICS TECHNICIAN	15	46,693.90	49,094.06	51,556.55	54,206.06	56,902.35
SENIOR OFFICE ASSISTANT	15	46,693.90	49,094.06	51,556.55	54,206.06	56,902.35
		-	-	-	-	-
CAMP COOK	14.5	45,571.76	47,893.98	50,278.55	52,834.55	55,562.01
		-	-	-	-	-
CUSTODIAN	14	44,449.60	46,693.90	49,094.06	51,556.55	54,206.06