

RESOLUTION NO.

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMMERCE,  
CALIFORNIA, APPROVING THE MEMORANDUM OF UNDERSTANDING WITH  
MID-MANAGEMENT AND NON-MANAGEMENT FULL-TIME EMPLOYEES  
REPRESENTED BY THE CITY OF COMMERCE EMPLOYEES ASSOCIATION –  
AFSCME LOCAL 773**

WHEREAS, the City of Commerce and the mid-management and non-management employees completed negotiations of a new Memorandum of Understanding (MOU) for fiscal years 2018-19 through 2020-21; and

WHEREAS, the parties have agreed to an MOU with a term of three years covering fiscal year July 1, 2018 to June 30, 2021. Various economic and non-economic items contained within the MOU have been revised as part of the City's collective bargaining process.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMMERCE DOES HEREBY RESOLVE, DECLARE AND DETERMINE AS FOLLOWS:

Section 1. The Memorandum of Understanding as it relates to full-time employees represented by the City of Commerce Employees Association ("Association") AFSCME 773 attached hereto as Exhibit "A" and incorporated herein by reference, is hereby approved. The City Manager and Director of Human Resources are authorized to execute the same on behalf of City of Commerce.

Section 2. The Salary Schedules attached hereto as Exhibit "B" are hereby approved.

Section 3. This Resolution shall take full force and effect immediately upon adoption by the City Council.

PASSED, APPROVED AND ADOPTED this 3rd day of September 2019 at Commerce, California.

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John Soria, Mayor

ATTEST:

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Lena Shumway  
City Clerk

Attachments:

1. 2018-2021 MOU
2. FT Salary Schedules