

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMMERCE, CALIFORNIA, AMENDING THE CITY'S CHAIN OF COMMAND POLICY

WHEREAS, the City of Commerce Chain of Command Policy establishes guidelines to ensure a fluid and effective communication system at every level of the organization; and

WHEREAS, the Human Resources Department manages and maintains the City's Personnel Policies and Procedures Manual, and has committed to a comprehensive review of these policies and procedures; and

WHEREAS, policies and procedures requiring a meet and confer process are presented to the City of Commerce Employees Association (CCEA) in order to meet in good faith and receive employee feedback regarding such policies and procedures; and

WHEREAS, the Human Resources Department and CCEA completed the meet and confer process regarding amendments to the City's Chain of Command Policy on October 8, 2018; and

WHEREAS, the City Council of the City of Commerce deems it in the public interest to adopt the amendments to the City's Chain of Command Policy as recommended by staff.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMMERCE DOES HEREBY RESOLVE AND ORDER AS FOLLOWS:

SECTION 1: The City Council of the City of Commerce hereby adopts the amended City of Commerce Chain of Command Policy as shown in Exhibit A, attached hereto and incorporated for all intents and purposes.

SECTION 2: This Resolution shall be and become effective from and after its adoption.

PASSED, APPROVED and ADOPTED this 16th day of October, 2018.

Hugo A. Argumedo, Mayor

ATTEST:

Lena Shumway, City Clerk