



CITY OF COMMERCE AGENDA REPORT

TO: Honorable City Council

Item No. _____

FROM: City Administrator

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMMERCE, CALIFORNIA, APPROVING AND RATIFYING AN AGREEMENT WITH THE LAW FIRM OF ATKINSON, ANDELSON, LOYA, RUUD & ROMO FOR LEGAL SERVICES IN CONNECTION WITH PERSONNEL MATTERS RELATED TO LABOR NEGOTIATIONS

MEETING DATE:

RECOMMENDATION:

That the City Council adopt a resolution approving an agreement with the law firm Atkinson, Adelson, Loya, Ruud & Romo for legal services in connection with personnel matters related to 2018 CCEA Negotiations and assign the number next in order.

BACKGROUND:

In 2015, the City had retained legal services of law firm Atkinson, Adelson, Loya, Ruud & Romo (AALRR) for the purposes of labor negotiations. For continuity purposes, we are proposing to retain AALRR's service during the 2018 CCEA Negotiations which are now underway.

The engagement letter provides that the firm will provide labor advice to the City in connection with personnel matters related to 2018 CCEA Negotiations. The firm's normal hourly billing rates range from \$240 to \$280 (depending on years of experience), \$300 for the Firm's partners and \$170 to \$200 for the Firm's paralegals. The firm has agreed to provide the services required for 2018 CCEA Negotiations for the City of Commerce is \$310 (a discount from their public entity rate of \$340).

ALTERNATIVES

1. Approve staff recommendation.
2. Provide staff with further direction.

FISCAL IMPACT:

The cost for this legal service agreement is not to exceed \$25,000. The current Human Resources department Project Consultant account can absorb the proposed amount of \$25,000 for the remainder of this fiscal year. The status of this agreement will be reviewed during the budget process, at which time the city council can determine whether or not an allocation will need to be appropriated for the FY 2017-2018 operating budget.

ATTACHMENTS:

- 1) Engagement Letter with AALRR.

Recommended and Prepared by: Ela Pappo, Director of Human Resources
Budget Impact Reviewed by: Vilko Domic, Finance Director
Approved as to form: Norma Copado, City Attorney
Respectfully submitted: Edgar P. Cisneros, City Administrator