City of Commerce

<u>Table 1</u> - Schematic of Occupational Job Classes -Executive Management Employees Effective July 1, 2015

lass		PAY						
ode	Occupational Job Families and Job Classes	SCHED	Step 1	Step 2	Step 3	Step 4	Step 5	Annual
LSA c	esignations cannot be assigned to a class. An employer m		t each employee eneral administrat			laimed exemption	. The FLSA desig	nations listed
005	City Administrator	52					*	\$217,220
205	Director of Human Resources	40	\$12,081.48	\$12,691.53	\$13,336.37	\$14,010.20	\$14,719.99	176,639
305	Director of Transportation	40	\$12,081.48	\$12,691.53		\$14,010.20	\$14,719.99	
505	Director of Library Services	40	\$12,081.48	\$12,691.53		\$14,010.20	\$14,719.99	
005	Director of Finance & City Treasurer	40	\$12,081.48	\$12,691.53		\$14,010.20	\$14,719.99	
005	Director of Public Works & Development Services	40	\$12,081.48	\$12,691.53	\$13,336.37	\$14,010.20	\$14,719.99	
005	Director of Safety & Community Services	40	\$12,081.48	\$12,691.53	\$13,336.37	\$14,010.20	\$14,719.99	
005	Director of Parks & Recreation	40	\$12,081.48	\$12,691.53	\$13,336.37	\$14,010.20	\$14,719.99	
010	Assistant Director of Finance	36	\$9,910.36	\$10,413.71	\$10,939.09	\$11,493.47	\$12,076.84	144,922
010	Assistant Director of Parks & Recreation	36	\$9,910.36	\$10,413.71	\$10,939.09	\$11,493.47	\$12,076.84	
010	Deputy City Administrator	36	\$9,910.36	\$10,413.71	\$10,939.09	\$11,493.47	\$12,076.84	
020	Deputy Director of Development Services	36	\$9,910.36	\$10,413.71	\$10,939.09	\$11,493.47	\$12,076.84	
025	Deputy Director of Engineering Services	36	\$9,910.36	\$10,413.71	\$10,939.09	\$11,493.47	\$12,076.84	
030	Deputy Director of Public Works Operations	36	\$9,910.36	\$10,413.71		\$11,493.47	\$12,076.84	
015	City Clerk	34	\$8,987.17	\$9,440.65	\$9,916.17	\$10,417.19	\$10,941.41	\$131,296
			4 0,001111	40,110100	40,010111	4 · · · · · · · · · · · · · · · · · · ·	***************************************	* · · · · · · · · · · · · · · · · · · ·
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	Effective August 19, 2014							

City of Commerce

<u>Table 1</u> - Schematic of Occupational Job Classes -Executive Management Employees Effective July 1, 2016

	Executive Management Employees Effective July 1, 2016							
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Class		PAY						
Code	Occupational Job Families and Job Classes	SCHED	Step 1	Step 2	Step 3	Step 4	Step 5	Annual
FLSA de	signations cannot be assigned to a class. An employer mu	ust show that	each employee n	neets every requ	irement of the			
	claimed exemption. The FLSA designations listed below	w are for gen	eral administration	n guidelines only				
1005	City Administrator	52						\$217,220.00
1205	Director of Human Resources	40	\$12,383.52	\$13,008.81	\$13,669.78	\$14,360.46	\$15,087.99	\$181,055.8
1305	Director of Transportation	40	\$12,383.52	\$13,008.81	\$13,669.78	\$14,360.46	\$15,087.99	ψ101,033.0
1505	Director of Library Services	40	\$12,383.52	\$13,008.81	\$13,669.78	\$14,360.46	\$15,087.99	
2005	Director of Finance & City Treasurer	40	\$12,383.52	\$13,008.81	\$13,669.78	\$14,360.46	\$15,087.99	
3005	Director of Public Works & Development Services	40	\$12,383.52	\$13,008.81	\$13,669.78	\$14,360.46	\$15,087.99	
4005	Director of Safety & Community Services	40	\$12,383.52	\$13,008.81	\$13,669.78	\$14,360.46	\$15,087.99	
5005	Director of Parks & Recreation	40	\$12,383.52	\$13,008.81	\$13,669.78	\$14,360.46	\$15,087.99	
1014	Director of Administrative Services & City Clerk	40	\$12,383.52	\$13,008.81	\$13,669.78	\$14,360.46	\$15,087.99	
1014	Director of Administrative Services & City Clerk	40	ψ12,303.32	ψ13,000.01	ψ13,003.78	ψ14,300.40	ψ10,001.99	
2010	Assistant Director of Finance	36	\$10,158.12	\$10,674.05	\$11,212.56	\$11,780.81	\$12,378.76	\$148,545.17
5010	Assistant Director of Parks & Recreation	36	\$10,158.12	\$10,674.05	\$11,212.56	\$11,780.81	\$12,378.76	ψ1+0,040.17
			\$10,158.12	\$10,674.05		\$11,780.81	\$12,378.76	
1202 3020	Deputy Director of Human Resources Deputy Director of Development Services	36	\$10,158.12	\$10,674.05	\$11,212.56	\$11,780.81	\$12,378.76	
	1 7	36			\$11,212.56		. ,	
3025	Deputy Director of Engineering Services Deputy Director of Public Works Operations	36	\$10,158.12	\$10,674.05	\$11,212.56	\$11,780.81	\$12,378.76	
3030	Deputy Director of Public Works Operations	36	\$10,158.12	\$10,674.05		\$11,780.81	\$12,378.76	
**	Effective August 19, 2014							
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City of Commerce

<u>Table 1</u> - Schematic of Occupational Job Classes -Executive Management Employees Effective July 1, 2017

	Executive Management Employees Effective July 1, 2017							
Class		PAY						
Code	Occupational Job Families and Job Classes	SCHED	Step 1	Step 2	Step 3	Step 4	Step 5	Annual
FLSA o	designations cannot be assigned to a class. An employer m					claimed exemption	n. The FLSA desi	gnations listed
	be	low are for g	eneral administra	tion guidelines or	nly.			
1005	City Administrator	52						\$217,220.0
1205	Director of Human Resources	40	\$12,631.19	\$13,268.99	\$13,943.17	\$14,647.67	\$15,389.75	\$184,676.9
1305	Director of Transportation	40	\$12,631.19	\$13,268.99	\$13,943.17	\$14,647.67	\$15,389.75	
1505	Director of Library Services	40	\$12,631.19	\$13,268.99	\$13,943.17	\$14,647.67	\$15,389.75	
2005	Director of Finance & City Treasurer	40	\$12,631.19	\$13,268.99	\$13,943.17	\$14,647.67	\$15,389.75	
3005	Director of Public Works & Development Services	40	\$12,631.19	\$13,268.99	\$13,943.17	\$14,647.67	\$15,389.75	
4005	Director of Safety & Community Services	40	\$12,631.19	\$13,268.99	\$13,943.17	\$14,647.67	\$15,389.75	
5005	Director of Parks & Recreation	40	\$12,631.19	\$13,268.99	\$13,943.17	\$14,647.67	\$15,389.75	
1014	Director of Administrative Services & City Clerk	40	\$12,383.52	\$13,008.81	\$13,669.78	\$14,360.46	\$15,087.99	
	Director of Economic Development & Sustainability	40	\$12,383.52	\$13,008.81	\$13,669.78	\$14,360.46	\$15,087.99	
2010	Assistant Director of Finance	36	\$10,361.29	\$10,887.53	\$11,436.82	\$12,016.43	\$12,626.34	\$151,516.0
5010	Assistant Director of Parks & Recreation	36	\$10,361.29	\$10,887.53	\$11,436.82	\$12,016.43	\$12,626.34	φ101,010.0
1202	Deputy Director of Human Resources	36	\$10,361.29	\$10,887.53	\$11,436.82	\$12,016.43	\$12,626.34	
3020	Deputy Director of Development Services	36	\$10,361.29	\$10,887.53	\$11,436.82	\$12,016.43	\$12,626.34	
3025	Deputy Director of Engineering Services	36	\$10,361.29	\$10,887.53	\$11,436.82	\$12,016.43	\$12,626.34	
3030	Deputy Director of Public Works Operations	36	\$10,361.29	\$10,887.53	ψ11,430.02	\$12,016.43	\$12,626.34	
0000	Deputy Director of 1 abile Works Operations	- 50	ψ10,001.23	ψ10,007.00		ψ12,010.40	Ψ12,020.04	
**	Effective August 19, 2014							
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