## **City of Commerce**

## <u>Table 1</u> - Schematic of Occupational Job Classes Executive Management Employees Effective July 1, 2015

	Executive Mana	igemen	t Employe	es Effec	tive July	1, 2015		
Class Code	Occupational Job Families and Job Classes	PAY SCHED	Step 1	Step 2	Step 3	Step 4	Step 5	Annual
FLSA c	esignations cannot be assigned to a class. An employer m		t each employee eneral administrat			claimed exemption	. The FLSA desig	nations listed
1005	City Administrator	52					*	\$217,220.0
1205	Director of Human Resources	40	\$12,081.48	\$12,691.53	\$13,336.37	\$14,010.20	\$14,719.99	176,639.8
1305	Director of Transportation	40	\$12,081.48	\$12,691.53	\$13,336.37	\$14,010.20	\$14,719.99	-,
1505	Director of Library Services	40	\$12,081.48	\$12,691.53	\$13,336.37	\$14,010.20	\$14,719.99	
2005	Director of Finance & City Treasurer	40	\$12,081.48	\$12,691.53	\$13,336.37	\$14,010.20	\$14,719.99	
3005	Director of Public Works & Development Services	40	\$12,081.48	\$12,691.53	\$13,336.37	\$14,010.20	\$14,719.99	
4005	Director of Safety & Community Services	40	\$12,081.48	\$12,691.53	\$13,336.37	\$14,010.20	\$14,719.99	
5005	Director of Parks & Recreation	40	\$12,081.48	\$12,691.53	\$13,336.37	\$14,010.20	\$14,719.99	
2010	Assistant Director of Finance	36	\$9,910.36	\$10,413.71	\$10,939.09	\$11,493.47	\$12,076.84	144,922.12
5010	Assistant Director of Parks & Recreation	36	\$9,910.36	\$10,413.71	\$10,939.09	\$11,493.47	\$12,076.84	,-
1010	Deputy City Administrator	36	\$9,910.36	\$10,413.71	\$10,939.09	\$11,493.47	\$12,076.84	
3020	Deputy Director of Development Services	36	\$9,910.36	\$10,413.71	\$10,939.09	\$11,493.47	\$12,076.84	
3025	Deputy Director of Engineering Services	36	\$9,910.36	\$10,413.71	\$10,939.09	\$11,493.47	\$12,076.84	
3030	Deputy Director of Public Works Operations	36	\$9,910.36	\$10,413.71	, ,	\$11,493.47	\$12,076.84	
1015	City Clark	24	¢0.007.47	CO 440 CE	<b>CO 046 47</b>	£40 447 40	¢10.044.44	¢424 200 0
1015	City Clerk	34	\$8,987.17	\$9,440.65	\$9,916.17	\$10,417.19	\$10,941.41	\$131,296.87
**								
	Effective August 19, 2014							

## City of Commerce <u>Table 1</u> - Schematic of Occupational Job Classes -

Executive Management Employees Effective July 1, 2016

Class Code  Occupational Job Families ar  FLSA designations cannot be assigned to a cla claimed exemption. The FLSA des  1005 City Administrator  1205 Director of Human Resources 1305 Director of Transportation 1505 Director of Library Services 2005 Director of Finance & City Treast 3005 Director of Public Works & Deve 4005 Director of Safety & Community 5005 Director of Parks & Recreation 1014 Director of Administrative Services 2010 Assistant Director of Finance 5010 Assistant Director of Parks & Rec 1202 Deputy Director of Human Resou 3020 Deputy Director of Engineering S 3030 Deputy Director of Public Works	ass. An employer must she signations listed below are surer selopment Services Services ses & City Clerk services Services Services Services Services Services Services Services					\$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81	\$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76	\$217,220.00 \$181,055.85 \$148,545.17
Code  Occupational Job Families ar  FLSA designations cannot be assigned to a cla claimed exemption. The FLSA des  1005 City Administrator  1205 Director of Human Resources 1305 Director of Transportation 1505 Director of Library Services 2005 Director of Finance & City Treasu 3005 Director of Public Works & Deve 4005 Director of Safety & Community S 5005 Director of Parks & Recreation 1014 Director of Administrative Services 2010 Assistant Director of Finance 5010 Assistant Director of Parks & Re 1202 Deputy Director of Human Resou 3020 Deputy Director of Development 3025 Deputy Director of Engineering S	ass. An employer must she signations listed below are surer selopment Services Services ses & City Clerk services Services Services Services Services Services Services Services	52  40 40 40 40 40 40 40 36 36 36 36 36	\$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12	\$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$10,674.05 \$10,674.05 \$10,674.05 \$10,674.05	\$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$11,212.56 \$11,212.56 \$11,212.56	\$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81	\$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76	\$217,220.00 \$181,055.85
Code  Occupational Job Families ar  FLSA designations cannot be assigned to a cla claimed exemption. The FLSA des  1005 City Administrator  1205 Director of Human Resources 1305 Director of Transportation 1505 Director of Library Services 2005 Director of Finance & City Treasu 3005 Director of Public Works & Deve 4005 Director of Parks & Recreation 1014 Director of Administrative Services 2010 Assistant Director of Finance 5010 Assistant Director of Farks & Rec 1202 Deputy Director of Human Resou 3020 Deputy Director of Development 3025 Deputy Director of Engineering S	ass. An employer must she signations listed below are surer selopment Services Services ses & City Clerk services Services Services Services Services Services Services Services	52  40 40 40 40 40 40 40 36 36 36 36 36	\$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12	\$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$10,674.05 \$10,674.05 \$10,674.05 \$10,674.05	\$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$11,212.56 \$11,212.56 \$11,212.56	\$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81	\$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76	\$217,220.00 \$181,055.85
Code  Occupational Job Families ar  FLSA designations cannot be assigned to a cla claimed exemption. The FLSA des  1005 City Administrator  1205 Director of Human Resources 1305 Director of Transportation 1505 Director of Library Services 2005 Director of Finance & City Treasu 3005 Director of Public Works & Deve 4005 Director of Safety & Community S 5005 Director of Parks & Recreation 1014 Director of Administrative Services 2010 Assistant Director of Finance 5010 Assistant Director of Parks & Re 1202 Deputy Director of Human Resou 3020 Deputy Director of Development 3025 Deputy Director of Engineering S	ass. An employer must she signations listed below are surer selopment Services Services ses & City Clerk services Services Services Services Services Services Services Services	52  40 40 40 40 40 40 40 36 36 36 36 36	\$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12	\$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$10,674.05 \$10,674.05 \$10,674.05 \$10,674.05	\$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$11,212.56 \$11,212.56 \$11,212.56	\$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81	\$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76	\$217,220.00 \$181,055.85
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2005 Director of Finance & City Treast 3005 Director of Public Works & Deve 4005 Director of Safety & Community S 5005 Director of Parks & Recreation 1014 Director of Administrative Services 2010 Assistant Director of Finance 5010 Assistant Director of Parks & Rec 1202 Deputy Director of Human Resou 3020 Deputy Director of Development 3025 Deputy Director of Engineering S	urer elopment Services Services es & City Clerk ecreation erces Services Services Services	40 40 40 40 40 36 36 36 36 36	\$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12	\$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$10,674.05 \$10,674.05 \$10,674.05 \$10,674.05	\$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$11,212.56 \$11,212.56 \$11,212.56 \$11,212.56	\$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81	\$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76	\$148,545.17
3005 Director of Public Works & Development Safety Director of Safety & Community South States of Parks & Recreation Director of Administrative Services Assistant Director of Finance Assistant Director of Parks & Recreation Assistant Director of Parks & Recreation Director of Parks & Recreation Director of Parks & Recreation Deputy Director of Development Director of Development Deputy Director of Engineering South Directo	elopment Services Services es & City Clerk ecreation erces Services Services Services	40 40 40 40 36 36 36 36 36	\$12,383.52 \$12,383.52 \$12,383.52 \$12,383.52 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12	\$13,008.81 \$13,008.81 \$13,008.81 \$13,008.81 \$10,674.05 \$10,674.05 \$10,674.05 \$10,674.05 \$10,674.05	\$13,669.78 \$13,669.78 \$13,669.78 \$13,669.78 \$11,212.56 \$11,212.56 \$11,212.56 \$11,212.56	\$14,360.46 \$14,360.46 \$14,360.46 \$14,360.46 \$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81	\$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$15,087.99 \$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76	\$148,545.17
4005 Director of Safety & Community S 5005 Director of Parks & Recreation 1014 Director of Administrative Services 2010 Assistant Director of Finance 5010 Assistant Director of Parks & Re 1202 Deputy Director of Human Resou 3020 Deputy Director of Development 3025 Deputy Director of Engineering S	Services es & City Clerk ecreation arces Services Services	40 40 40 36 36 36 36 36 36	\$12,383.52 \$12,383.52 \$12,383.52 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12	\$13,008.81 \$13,008.81 \$13,008.81 \$10,674.05 \$10,674.05 \$10,674.05 \$10,674.05 \$10,674.05	\$13,669.78 \$13,669.78 \$13,669.78 \$11,212.56 \$11,212.56 \$11,212.56 \$11,212.56	\$14,360.46 \$14,360.46 \$14,360.46 \$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81	\$15,087.99 \$15,087.99 \$15,087.99 \$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76	\$148,545.17
5005 Director of Parks & Recreation 1014 Director of Administrative Services 2010 Assistant Director of Finance 5010 Assistant Director of Parks & Rec 1202 Deputy Director of Human Resou 3020 Deputy Director of Development 3025 Deputy Director of Engineering S	es & City Clerk  ecreation  urces  Services Services	40 40 36 36 36 36 36 36	\$12,383.52 \$12,383.52 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12	\$13,008.81 \$13,008.81 \$10,674.05 \$10,674.05 \$10,674.05 \$10,674.05 \$10,674.05	\$13,669.78 \$13,669.78 \$11,212.56 \$11,212.56 \$11,212.56 \$11,212.56	\$14,360.46 \$14,360.46 \$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81	\$15,087.99 \$15,087.99 \$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76	\$148,545.17
2010 Assistant Director of Finance 5010 Assistant Director of Finance 5010 Assistant Director of Parks & Rei 1202 Deputy Director of Human Resou 3020 Deputy Director of Development 3025 Deputy Director of Engineering S	es & City Clerk  ecreation  urces  Services Services	36 36 36 36 36 36	\$12,383.52 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12	\$13,008.81 \$10,674.05 \$10,674.05 \$10,674.05 \$10,674.05 \$10,674.05	\$13,669.78 \$11,212.56 \$11,212.56 \$11,212.56 \$11,212.56	\$14,360.46 \$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81	\$15,087.99 \$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76	\$148,545.17
2010 Assistant Director of Finance 5010 Assistant Director of Parks & Re 1202 Deputy Director of Human Resou 3020 Deputy Director of Development 3025 Deputy Director of Engineering S	ecreation urces Services Services	36 36 36 36 36	\$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12	\$10,674.05 \$10,674.05 \$10,674.05 \$10,674.05 \$10,674.05	\$11,212.56 \$11,212.56 \$11,212.56 \$11,212.56	\$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81	\$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76	\$148,545.17
5010 Assistant Director of Parks & Re- 1202 Deputy Director of Human Resou 3020 Deputy Director of Development 3025 Deputy Director of Engineering S	ecreation urces Services Services	36 36 36 36	\$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12	\$10,674.05 \$10,674.05 \$10,674.05 \$10,674.05	\$11,212.56 \$11,212.56 \$11,212.56	\$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81	\$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76	\$148,545.17
5010 Assistant Director of Parks & Re- 1202 Deputy Director of Human Resou 3020 Deputy Director of Development 3025 Deputy Director of Engineering S	ecreation urces Services Services	36 36 36 36	\$10,158.12 \$10,158.12 \$10,158.12 \$10,158.12	\$10,674.05 \$10,674.05 \$10,674.05 \$10,674.05	\$11,212.56 \$11,212.56 \$11,212.56	\$11,780.81 \$11,780.81 \$11,780.81 \$11,780.81	\$12,378.76 \$12,378.76 \$12,378.76 \$12,378.76	φ140,043.1 <i>l</i>
1202 Deputy Director of Human Resou 3020 Deputy Director of Development 3025 Deputy Director of Engineering S	Services Services	36 36 36	\$10,158.12 \$10,158.12 \$10,158.12	\$10,674.05 \$10,674.05 \$10,674.05	\$11,212.56 \$11,212.56	\$11,780.81 \$11,780.81 \$11,780.81	\$12,378.76 \$12,378.76 \$12,378.76	
3020 Deputy Director of Development 3025 Deputy Director of Engineering S	Services Services	36 36	\$10,158.12 \$10,158.12	\$10,674.05 \$10,674.05	\$11,212.56	\$11,780.81 \$11,780.81	\$12,378.76 \$12,378.76	
3025 Deputy Director of Engineering S	Services	36	\$10,158.12	\$10,674.05		\$11,780.81	\$12,378.76	
					ψ11,212.30			
Jeputy Director of Fubility Works	Operations	30	\$10,130.12	ψ10,074.03		ψ11,700.01	ψ12,370.70	
** Effective August 19, 2014								
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## City of Commerce <u>Table 1</u> - Schematic of Occupational Job Classes -

Executive Management Employees Effective July 1, 2017

		<u> </u>				<u> </u>		
Class	Occupational Job Families and Job Classes	PAY						
Code	Cocupational Job Families and Job Classes	SCHED	Step 1	Step 2	Step 3	Step 4	Step 5	Annual
FLSA	I lesignations cannot be assigned to a class. An employer m	l ust show tha	it each employee	meets every rec	uirement of the	claimed exemption	The FLSA desir	nations listed
LOA			eneral administra			ciaimed exemption	. The FLOA desig	griations listed
1005	City Administrator	52						\$217,220.00
1205	Director of Human Resources	40	\$12,631.19	\$13,268.99	\$13,943.17	\$14,647.67	\$15,389.75	\$184,676.96
1305	Director of Transportation	40	\$12,631.19	\$13,268.99	\$13,943.17	\$14,647.67	\$15,389.75	
1505	Director of Library Services	40	\$12,631.19	\$13,268.99	\$13,943.17	\$14,647.67	\$15,389.75	
2005	Director of Finance & City Treasurer	40	\$12,631.19	\$13,268.99	\$13,943.17	\$14,647.67	\$15,389.75	
3005	Director of Public Works & Development Services	40	\$12,631.19	\$13,268.99	\$13,943.17	\$14,647.67	\$15,389.75	
4005	Director of Safety & Community Services	40	\$12,631.19	\$13,268.99	\$13,943.17	\$14,647.67	\$15,389.75	
5005	Director of Parks & Recreation	40	\$12,631.19	\$13,268.99	\$13,943.17	\$14,647.67	\$15,389.75	
1014	Director of Administrative Services & City Clerk	40	\$12,383.52	\$13,008.81	\$13,669.78	\$14,360.46	\$15,087.99	
			<b>*</b> 40.004.00	<b>*</b> 40.00==0	<b>A</b> 44 400 00	<b>*</b> 10.010.10	<b>*</b> * * * * * * * * * * * * * * * * * *	<b>*</b> • • • • • • • • • • • • • • • • • • •
2010	Assistant Director of Finance	36	\$10,361.29	\$10,887.53	\$11,436.82	\$12,016.43	\$12,626.34	\$151,516.08
5010	Assistant Director of Parks & Recreation	36	\$10,361.29	\$10,887.53	\$11,436.82	\$12,016.43	\$12,626.34	
1202	Deputy Director of Human Resources	36	\$10,361.29	\$10,887.53	\$11,436.82	\$12,016.43	\$12,626.34	
3020	Deputy Director of Development Services	36	\$10,361.29	\$10,887.53	\$11,436.82	\$12,016.43	\$12,626.34	
3025	Deputy Director of Engineering Services	36	\$10,361.29	\$10,887.53	\$11,436.82	\$12,016.43	\$12,626.34	
3030	Deputy Director of Public Works Operations	36	\$10,361.29	\$10,887.53		\$12,016.43	\$12,626.34	
**								
	Effective August 19, 2014							
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