

**CITY OF COMMERCE**  
**EXHIBIT A EXECUTIVE MANAGEMENT EMPLOYEES EFFECTIVE SEPTEMBER 1, 2025**

			Monthly					
Class Code	Classification	Pay Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Annual
1305	Director of Transportation	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
1505	Director of Library Services	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
2005	Director of Finance & City Treasurer	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
3005	Director of Public Works	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
1014	Director of Administrative Services & City Clerk	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
1024	Director of Economic Development & Planning	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
4005	Director of Safety & Community Services	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
5010	Assistant Director of Parks & Recreation	36	\$12,149.67	\$12,766.75	\$13,410.85	\$14,090.49	\$14,807.35	\$177,688.20
3020	Community Development Manager	32	\$11,308.95	\$11,874.40	\$12,468.11	\$13,091.52	\$13,746.10	\$164,953.19
3010	Finance Manager	32	\$11,308.95	\$11,874.40	\$12,468.11	\$13,091.52	\$13,746.10	\$164,953.19
3030	Human Resources Manager	32	\$11,308.95	\$11,874.40	\$12,468.11	\$13,091.52	\$13,746.10	\$164,953.19
3000	Maintenance & Operations Manager	32	\$11,308.95	\$11,874.40	\$12,468.11	\$13,091.52	\$13,746.10	\$164,953.19