



## CITY OF COMMERCE AGENDA REPORT

**TO:** HONORABLE CITY COUNCIL

**FROM:** City Manager

**SUBJECT:** A Resolution of the City Council of the City of Commerce, California Approving a Letter of Agreement between the City of Commerce and the CCEA Related to Senior Center Facility Access.

**MEETING DATE:** February 8, 2022

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### **RECOMMENDATION:**

The City Council will formally consider for approval and adoption a Resolution approving the attached Letter of Agreement between the City of Commerce and City of Commerce Employees Association related to access to the Senior Center Facility.

### **BACKGROUND:**

The City Council for the City of Commerce passed a resolution on March 16, 2020, declaring a local state of emergency and passed a resolution on March 25, 2020, declaring an economic emergency related to the COVID-19 pandemic.

On October 13, 2020, the Council passed a resolution approving an agreement between the City and the County of Los Angeles Department of Public Health (“DPH”) to establish a temporary COVID-19 Vaccination Site at the City of Commerce Senior Center Facility (“Facility”) located at 2555 Commerce Way Commerce, CA 90040, and pursuant to such agreement, the City of Commerce employees are deemed contractors for DPH, and City’s contractors would be considered subcontractors for DPH.

On December 7, 2021, the Los Angeles County Board of Supervisors approved Ordinance No. 2021-0066U (“Ordinance”), which amended Title 2 of the Los Angeles County Code to require that all County contractors be fully vaccinated prior to interacting in-person with County employees and members of the public, or working on County-owned or controlled property.

The Ordinance is effective immediately and requires that all L.A. County Contractors be in compliance with the vaccination requirements set forth therein by January 1, 2022. To ensure compliance with the Ordinance, the County must receive written confirmation from all Contractors covered by the Ordinance that they will fulfill the requirements of the Ordinance.

As long as the City continues to be a contractor or subcontractor for the DPH, the City would be required to attest that all City employees entering the Facility would abide by the terms of the agreement between the DPH and the City as it relates to a vaccination process for City employees, interns, contractors, subcontractors and visitors.

The City and the City of Commerce Employees Association (“CCEA”), representing both full-time and part-time employee units, and the City have met and conferred regarding the authorization for employees to enter and work at the Facility based on COVID-19 Vaccination Status.

The contents and points of discussion related specifically to the process to ensure compliance are included in the attached Letter of Agreement and execution of the letter of agreement is recommended for City Council’s approval.

**FISCAL IMPACT:**

No change to approved budget.

**ALTERNATIVES:**

The City Council can take the following action:

1. Approve staff recommendation
2. Revise staff recommendation
3. Provide staff with further direction

**RELATIONSHIP TO STRATEGIC GOALS:**

This agenda report relates to the 2016 City of Commerce Strategic Guiding Principle – City Organization, as follows: Support and evaluate community services, programs and events that promote healthy and quality lifestyles for our residents. Enhance public safety and social services through innovative programs that meet the needs of the residential and business communities.

Prepared by: Ela M. Pappo, Director of Human Resources  
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Reviewed by: Vilko Domic, Assistant City Manager  
Approved as to form: Noel Tapia, City Attorney  
Submitted by: Edgar P. Cisneros, City Manager

Attachments:

- (1) Resolution
- (2) Letter of Agreement between the City of Commerce and City of Commerce Employees Association