

**CITY OF COMMERCE**  
**EXHIBIT B**      **FULL-TIME SALARY SCHEDULE**  
**SEPTEMBER 1, 2025**

Salary Range	Classification	Monthly (Based on 2080 hrs)					Annual (Based on 2080 hrs)
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 5
15	Custodian	\$4,211.80	\$4,422.39	\$4,643.51	\$4,875.69	\$5,119.47	\$61,433.61
16	Account Clerk	\$4,317.09	\$4,532.94	\$4,759.60	\$4,997.57	\$5,247.46	\$62,969.45
17	Camp Cook	\$4,425.02	\$4,646.27	\$4,878.59	\$5,122.52	\$5,378.64	\$64,543.69
18	Food Services Supervisor	\$4,535.65	\$4,762.43	\$5,000.55	\$5,250.58	\$5,513.10	\$66,157.29
19	Lead Transit Equipment Worker	\$4,649.04	\$4,881.49	\$5,125.57	\$5,381.84	\$5,650.93	\$67,811.22
19	Office Specialist I	\$4,649.04	\$4,881.49	\$5,125.57	\$5,381.84	\$5,650.93	\$67,811.22
20	Library Assistant	\$4,765.27	\$5,003.52	\$5,253.71	\$5,516.39	\$5,792.21	\$69,506.51
20	Literacy Library Assistant	\$4,765.27	\$5,003.52	\$5,253.71	\$5,516.39	\$5,792.21	\$69,506.51
20	Transit Dispatcher	\$4,765.27	\$5,003.52	\$5,253.71	\$5,516.39	\$5,792.21	\$69,506.51
20	Transit Parts Assistant	\$4,765.27	\$5,003.52	\$5,253.71	\$5,516.39	\$5,792.21	\$69,506.51
21	Facility Maintenance Worker	\$4,884.39	\$5,128.61	\$5,385.05	\$5,654.30	\$5,937.02	\$71,244.16
21	Park Maintenance Worker	\$4,884.39	\$5,128.61	\$5,385.05	\$5,654.30	\$5,937.02	\$71,244.16
21	Reprographics Technician II	\$4,884.39	\$5,128.61	\$5,385.05	\$5,654.30	\$5,937.02	\$71,244.16
21	Street Maintenance Worker	\$4,884.39	\$5,128.61	\$5,385.05	\$5,654.30	\$5,937.02	\$71,244.16
22	Bus Operator II	\$5,006.51	\$5,256.84	\$5,519.68	\$5,795.66	\$6,085.44	\$73,025.27
23	Animal Control Officer	\$5,131.67	\$5,388.25	\$5,657.66	\$5,940.54	\$6,237.58	\$74,850.90
24	Camp Cook Supervisor	\$5,259.96	\$5,522.96	\$5,799.10	\$6,089.06	\$6,393.51	\$76,722.17
24	Office Specialist II	\$5,259.96	\$5,522.96	\$5,799.10	\$6,089.06	\$6,393.51	\$76,722.17
25	Senior Park Maintenance Crew Leader	\$5,391.45	\$5,661.03	\$5,944.08	\$6,241.29	\$6,553.35	\$78,640.23
26	Senior Library Assistant	\$5,526.25	\$5,802.56	\$6,092.68	\$6,397.32	\$6,717.18	\$80,606.24
26	Senior Literacy Library Assistant	\$5,526.25	\$5,802.56	\$6,092.68	\$6,397.32	\$6,717.18	\$80,606.24
27	Camp Facility Maintenance Specialist	\$5,664.40	\$5,947.62	\$6,245.00	\$6,557.25	\$6,885.11	\$82,621.38
27	Facility Maintenance Specialist	\$5,664.40	\$5,947.62	\$6,245.00	\$6,557.25	\$6,885.11	\$82,621.38
27	Office Specialist III	\$5,664.40	\$5,947.62	\$6,245.00	\$6,557.25	\$6,885.11	\$82,621.38
27	Senior Bus Operator	\$5,664.40	\$5,947.62	\$6,245.00	\$6,557.25	\$6,885.11	\$82,621.38
28	Accounting Technician	\$5,806.01	\$6,096.31	\$6,401.13	\$6,721.19	\$7,057.24	\$84,686.92
28	Administrative Assistant	\$5,806.01	\$6,096.31	\$6,401.13	\$6,721.19	\$7,057.24	\$84,686.92
28	Library Database Specialist	\$5,806.01	\$6,096.31	\$6,401.13	\$6,721.19	\$7,057.24	\$84,686.92
28	Painter	\$5,806.01	\$6,096.31	\$6,401.13	\$6,721.19	\$7,057.24	\$84,686.92
28	Payroll Specialist	\$5,806.01	\$6,096.31	\$6,401.13	\$6,721.19	\$7,057.24	\$84,686.92
28	Purchasing Specialist	\$5,806.01	\$6,096.31	\$6,401.13	\$6,721.19	\$7,057.24	\$84,686.92
29	Arts and Crafts Supervisor	\$5,951.16	\$6,248.72	\$6,561.15	\$6,889.21	\$7,233.68	\$86,804.10
29	Environmental Coordinator	\$5,951.16	\$6,248.72	\$6,561.15	\$6,889.21	\$7,233.68	\$86,804.10
30	Fleet Mechanic	\$6,099.94	\$6,404.93	\$6,725.18	\$7,061.44	\$7,414.51	\$88,974.20
30	Lead Public Safety Officer	\$6,099.94	\$6,404.93	\$6,725.18	\$7,061.44	\$7,414.51	\$88,974.20
30	Recreation Coordinator	\$6,099.94	\$6,404.93	\$6,725.18	\$7,061.44	\$7,414.51	\$88,974.20
30	Senior Permit Technician	\$6,099.94	\$6,404.93	\$6,725.18	\$7,061.44	\$7,414.51	\$88,974.20

**CITY OF COMMERCE**  
**EXHIBIT B FULL-TIME SALARY SCHEDULE**  
**SEPTEMBER 1, 2025**

Salary Range	Classification	Monthly (Based on 2080 hrs)					Annual (Based on 2080 hrs)
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 5
31	Accountant I	\$6,252.44	\$6,565.06	\$6,893.32	\$7,237.98	\$7,599.88	\$91,198.56
31	Senior Facility Maintenance Crew Leader	\$6,252.44	\$6,565.06	\$6,893.32	\$7,237.98	\$7,599.88	\$91,198.56
32	Administrative Technician	\$6,408.75	\$6,729.18	\$7,065.65	\$7,418.93	\$7,789.88	\$93,478.52
32	Code Enforcement Officer II	\$6,408.75	\$6,729.18	\$7,065.65	\$7,418.93	\$7,789.88	\$93,478.52
32	Painting and Graffiti Crew Leader	\$6,408.75	\$6,729.18	\$7,065.65	\$7,418.93	\$7,789.88	\$93,478.52
32	Travel Sports Coordinator	\$6,408.75	\$6,729.18	\$7,065.65	\$7,418.93	\$7,789.88	\$93,478.52
33	Information Technology Technician	\$6,568.97	\$6,897.42	\$7,242.29	\$7,604.41	\$7,984.62	\$95,815.47
34	Deputy City Clerk	\$6,733.20	\$7,069.86	\$7,423.34	\$7,794.51	\$8,184.24	\$98,210.86
34	Producer/Editor	\$6,733.20	\$7,069.86	\$7,423.34	\$7,794.51	\$8,184.24	\$98,210.86
34	Recreation Center Assistant Supervisor	\$6,733.20	\$7,069.86	\$7,423.34	\$7,794.51	\$8,184.24	\$98,210.86
34	Senior Center Assistant Supervisor	\$6,733.20	\$7,069.86	\$7,423.34	\$7,794.51	\$8,184.24	\$98,210.86
34	Water Polo Coach	\$6,733.20	\$7,069.86	\$7,423.34	\$7,794.51	\$8,184.24	\$98,210.86
35	Accountant II	\$6,901.52	\$7,246.60	\$7,608.93	\$7,989.37	\$8,388.85	\$100,666.13
35	Lead Fleet Mechanic	\$6,901.52	\$7,246.60	\$7,608.93	\$7,989.37	\$8,388.85	\$100,666.13
36	Assistant Planner	\$7,074.06	\$7,427.76	\$7,799.16	\$8,189.11	\$8,598.56	\$103,182.80
36	Branch Library Supervisor	\$7,074.06	\$7,427.76	\$7,799.16	\$8,189.11	\$8,598.56	\$103,182.80
36	Library Circulation Supervisor	\$7,074.06	\$7,427.76	\$7,799.16	\$8,189.11	\$8,598.56	\$103,182.80
36	Library Technical Services Supervisor	\$7,074.06	\$7,427.76	\$7,799.16	\$8,189.11	\$8,598.56	\$103,182.80
36	Social Services Coordinator	\$7,074.06	\$7,427.76	\$7,799.16	\$8,189.11	\$8,598.56	\$103,182.80
36	Transit Supervisor	\$7,074.06	\$7,427.76	\$7,799.16	\$8,189.11	\$8,598.56	\$103,182.80
38	Cable TV Coordinator	\$7,432.18	\$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
38	Children's Librarian	\$7,432.18	\$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
38	Librarian	\$7,432.18	\$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
38	Recreation Administrative Coordinator	\$7,432.18	\$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
38	Recreation Center Supervisor	\$7,432.18	\$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
38	Recreation Program Supervisor	\$7,432.18	\$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
38	Senior Center Supervisor	\$7,432.18	\$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
38	Sports Supervisor	\$7,432.18	\$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
38	Teen Center Supervisor	\$7,432.18	\$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
38	Media Specialist	\$7,432.18	\$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
39	Facility Maintenance Supervisor	\$7,617.99	\$7,998.89	\$8,398.83	\$8,818.77	\$9,259.71	\$111,116.58
39	Park Maintenance Supervisor	\$7,617.99	\$7,998.89	\$8,398.83	\$8,818.77	\$9,259.71	\$111,116.58
39	Street and Tree Maintenance Supervisor	\$7,617.99	\$7,998.89	\$8,398.83	\$8,818.77	\$9,259.71	\$111,116.58
40	Graphics and Printing Specialist	\$7,808.44	\$8,198.86	\$8,608.81	\$9,039.24	\$9,491.21	\$113,894.49
40	Information Technology Specialist	\$7,808.44	\$8,198.86	\$8,608.81	\$9,039.24	\$9,491.21	\$113,894.49
41	Transit Analyst	\$8,003.65	\$8,403.83	\$8,824.03	\$9,265.22	\$9,728.49	\$116,741.86
42	Literacy Program Manager	\$8,203.74	\$8,613.94	\$9,044.63	\$9,496.85	\$9,971.70	\$119,660.40
42	Management Analyst	\$8,203.74	\$8,613.94	\$9,044.63	\$9,496.85	\$9,971.70	\$119,660.40
42	Senior Librarian	\$8,203.74	\$8,613.94	\$9,044.63	\$9,496.85	\$9,971.70	\$119,660.40
43	Assistant Engineer	\$8,408.84	\$8,829.28	\$9,270.74	\$9,734.28	\$10,221.00	\$122,651.91

**EXHIBIT B****CITY OF COMMERCE  
FULL-TIME SALARY SCHEDULE  
SEPTEMBER 1, 2025**

Salary Range	Classification	Monthly (Based on 2080 hrs)					Annual (Based on 2080 hrs)
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 5
44	Camp Program Manager	\$8,619.05	\$9,050.01	\$9,502.51	\$9,977.64	\$10,476.51	\$125,718.21
44	Recreation Manager	\$8,619.05	\$9,050.01	\$9,502.51	\$9,977.64	\$10,476.51	\$125,718.21
46	Human Resources Analyst	\$9,055.39	\$9,508.17	\$9,983.57	\$10,482.75	\$11,006.89	\$132,082.70
46	Senior Management Analyst	\$9,055.39	\$9,508.17	\$9,983.57	\$10,482.75	\$11,006.89	\$132,082.70
47	Associate Civil Engineer	\$9,281.78	\$9,745.87	\$10,233.16	\$10,744.82	\$11,282.07	\$135,384.76
49	Accounting Supervisor	\$9,751.67	\$10,239.26	\$10,751.22	\$11,288.78	\$11,853.21	\$142,238.61
49	Fleet Maintenance Manager	\$9,751.67	\$10,239.26	\$10,751.22	\$11,288.78	\$11,853.21	\$142,238.61
49	Information Technology Supervisor	\$9,751.67	\$10,239.26	\$10,751.22	\$11,288.78	\$11,853.21	\$142,238.61
49	Senior Human Resources Analyst	\$9,751.67	\$10,239.26	\$10,751.22	\$11,288.78	\$11,853.21	\$142,238.61
51	Purchasing Manager	\$10,245.35	\$10,757.61	\$11,295.50	\$11,860.27	\$12,453.29	\$149,439.46
55	Public Safety Manager	\$11,308.95	\$11,874.40	\$12,468.11	\$13,091.52	\$13,746.10	\$164,953.19