

RESOLUTION NO. XX-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMMERCE, CALIFORNIA, APPROVING COMPENSATION AND FRINGE BENEFITS FOR UNREPRESENTED AND CONFIDENTIAL FULL-TIME EMPLOYEES FOR FISCAL YEARS 2026–2027 THROUGH 2029–2030

**WHEREAS**, the City of Commerce and the City of Commerce Employees Association – AFSCME Local 773 have concluded negotiations for a successor four-year Memorandum of Understanding covering Full-Time and Part-Time represented employees for the period of July 1, 2026 through June 30, 2030; and

**WHEREAS**, the parties have tentatively agreed to various economic and non-economic provisions as part of the City’s collective bargaining process; and

**WHEREAS**, the City maintains compensation and benefit structures for Unrepresented and Confidential Full-Time employees to ensure internal alignment and consistency with the terms negotiated for represented employee groups; and

**WHEREAS**, the Unrepresented and Confidential Full-Time employees shall receive the same salary adjustments, fringe benefits, and related employment terms as those established in the Memorandum of Understanding for the AFSCME Local 773 Full-Time Unit; and

**WHEREAS**, if approved by the City Council, the key provisions of the agreements for the represented Full-Time and Part-Time units shall also apply to Unrepresented and Confidential Full-Time employees; and

**WHEREAS**, the City Council has reviewed and considered the proposed compensation, fringe benefits, and related employment terms applicable to Unrepresented and Confidential Full-Time employees for the period of July 1, 2026 through June 30, 2030.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMMERCE DOES HEREBY RESOLVE, DECLARE AND DETERMINE AS FOLLOWS:**

Section 1. The City Council of the City of Commerce hereby finds and declares that the foregoing recitals are true and correct, and incorporates them herein as findings and as a substantive part of this Resolution.

Section 2. The modifications related to fringe benefits and compensation, is hereby approved.

Section 3. Authorize the Mayor to execute the Resolution for and on behalf of the City of Commerce.

Section 5. The interim City Clerk shall certify to the adoption of this Resolution.

Section 6. This Resolution shall take full force and effect immediately upon adoption by the City Council.

PASSED, APPROVED AND ADOPTED this 23rd day of Jun 2023 at Commerce, California.

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Kevin Lainez, Mayor

ATTEST:

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Pat Jacquez, Interim City Clerk