



CITY OF COMMERCE AGENDA REPORT

TO: HONORABLE CITY COUNCIL

FROM: CITY MANAGER

SUBJECT: ADOPTION OF A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMMERCE, CALIFORNIA, APPROVING REVISIONS TO STAFFING ALLOCATED TO THE DEPARTMENT OF PUBLIC WORKS

MEETING DATE: April 8, 2025

RECOMMENDATION:

Staff is recommending that the City Council approve a resolution to modify Public Works staffing by replacing a current vacant part-time painter position with a full-time painter position to provide additional resources required for the Arts in Public Spaces Program.

ANALYSIS:

Staffing needs were reviewed with the Public Services Department, and a Full-Time painter is required to support the Arts in Public Spaces Program. This Full-Time painter position will replace an approved part-time painter position that is currently vacant.

FISCAL IMPACT:

The cost of reclassifying a part-time Painter position to a full-time Painter position is approximately \$62,300. However, because the projected start date is May 1, 2025 (two months remaining in the fiscal year), the net cost for FY 2024-25 will be approximately \$10,400. No additional appropriations are necessary as there are sufficient vacancy savings to offset the cost for the current fiscal year.

The fully burdened cost for this position is approximately \$120,100. The net cost of \$62,300 will be included as part of the FY 2025-26 budget.

ALTERNATIVES:

1. Approve Staff's recommendation.
2. Disapprove Staff's recommendation.
3. Provide staff with further direction.

RELATIONSHIP TO STRATEGIC GOALS:

This item is related to a specific 2016 **Strategic Focus Area – City Organization** as follows:

The City of Commerce is an organization and workplace that encourages innovation, attracts and retains employees through a supportive working environment with competitive salary and benefits.

Report Prepared by: Ela Pappo, Director of Human Resources
Fiscal Impact reviewed by: Alvaro Castellon, Director of Finance
Approved by: Noel Tapia, City Attorney
Respectfully submitted: Ernie Hernandez, City Manager

Attachments: Resolution