



Thursday, July 31, 2025 - 10:00 AM

Agenda

Special Meeting

**Location: Community Services Conference Room
2535 Commerce Way, Commerce, CA 90040**

CALL TO ORDER

Mayor/Chairperson Altamirano

ROLL CALL

City Clerk Shumway

PUBLIC COMMENT ON CLOSED SESSION ITEMS

Citizens wishing to address the City Council and Successor Agency on any item on the Closed Session agenda may do so at this time. Please complete a speaker's card and give it to the City Clerk/Secretary prior to commencement of the City Council/ Successor Agency meetings. Please limit your remarks to three (3) minutes.

RECESS TO CLOSED SESSION

1. Conference with Legal Counsel Pursuant to Government Code Sections 54956.9(d)(2) & (e)(2) - Regarding Anticipated/Potential Litigation - Two (2) Matters.

RECONVENE TO OPEN SESSION

ORAL CLOSED SESSION ANNOUNCEMENT

CALL TO ORDER

Mayor/Chairperson Altamirano

ROLL CALL

City Clerk Shumway

PUBLIC COMMENT

Citizens wishing to address the City Council and Successor Agency on any item on the agenda or on any matter not on the agenda may do so at this time. State law (Government Code Section 54950 et seq.) prohibits the City Council from taking action or engaging in discussion on a specific item unless it appears on a posted agenda. Upon request, the City Council may, in their discretion, allow citizen participation on a specific item on the agenda at the time the item is considered by the City Council. If you wish to address the City Council/Successor Agency at this time, please complete a speaker's card and give it to the City Clerk prior to commencement of the City Council meeting. Please limit your remarks to three (3) minutes.

To increase the effectiveness of the Public Comment Period, the following rules shall be followed: No person shall make any remarks which result in disrupting, disturbing or otherwise impeding the meeting.

Pursuant to Section 54957.95 of the Government Code, the presiding member of the legislative body conducting a meeting, or their designee, is authorized to remove, or cause the removal of, an individual for disrupting the meeting. Any such removal will be preceded by a warning to the disruptive individual by the presiding member of the legislative body or their designee that the individual's behavior is disrupting the meeting and that the individual's failure to promptly cease their disruptive behavior may result in their removal.

SCHEDULED MATTERS**2. Implementation of Organizational Restructuring**

The City Council will consider approving and authorizing the City Manager to implement necessary actions related to an organizational assessment and restructuring initiative affecting the Parks and Recreation, Economic Development, and Human Resources departments effective September 1, 2025; and adopting a Resolution amending the 2025-26 adopted salary Schedules for Executive Employees, Full-Time Employees, and Part-Time Employees.

Attachments: [Staff Report](#)
 [Resolution](#)
 [Executive Employees Salary Schedule](#)
 [FullTime Salary Schedule](#)
 [Part-Time Salary Schedule](#)
 [Workforce Changes Exhibit D](#)

3. Gateway Cities Regional Fiber Optic Network Project

The City Council will receive a presentation regarding the Gateway Cities Regional Fiber Optic Network Project and provide direction as may be deemed necessary

4. Presentation Regarding Digital Billboards

The City Council will receive a presentation from Terra Realty Advisors, Inc., regarding digital billboards and provide direction as may be deemed necessary.

ADJOURNMENT

Written materials distributed to the City Council are available for public inspection immediately following the posting of this agenda (at least 72 hours prior to a regular City Council meetings) in the City Clerk's Office, at Commerce City Hall, 2535 Commerce Way, Commerce, California, and the Central Library, 5655 Jillson Street, Commerce, California.

Meeting facilities are accessible to persons with disabilities. In compliance with the Americans with Disabilities Act (ADA) if you need special assistance to participate in this meeting, notify the Office of the City Clerk at (323) 722-4805 at least 24 hours prior to the meeting.