



CITY OF COMMERCE AGENDA REPORT

TO: Honorable City Council

Item No. _____

FROM: City Administrator

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMMERCE, CALIFORNIA, APPROVING THE STATE OF CALIFORNIA MINIMUM WAGE FOR 2019 THROUGH 2023

MEETING DATE: February 5, 2019

RECOMMENDATION:

That the City Council adopt a City Resolution approving the state of California minimum wage for 2019 through 2023.

BACKGROUND/ANALYSIS:

On January 1, 2019, the minimum wage increased to \$12.00 per hour for employers with 26 or more employees and \$11 per hour for employers with 25 or fewer employees. The minimum wage shall be adjusted on a yearly basis through 2023 according to the following state minimum wage schedule:

Schedule for California Minimum Wage rate 2017-2023.

Date	Minimum Wage for Employers with 25 Employees or Less	Minimum Wage for Employers with 26 Employees or More
January 1, 2017	\$10.00/hour	\$10.50/hour
January 1, 2018	\$10.50/hour	\$11.00/hour
January 1, 2019	\$11.00/hour	\$12.00/hour
January 1, 2020	\$12.00/hour	\$13.00/hour
January 1, 2021	\$13.00/hour	\$14.00/hour
January 1, 2022	\$14.00/hour	\$15.00/hour
January 1, 2023	\$15.00/hour	

ALTERNATIVES:

1. Approve staff recommendation
2. Provide staff with further direction

FISCAL IMPACT:

The increase for the hourly employees will be absorbed in the current fiscal year budget and adjusted accordingly during the upcoming FY 2019/2020 budget process.

Prepared by: Ela Pappo, Director of Human Resources
Approved as to form: Noel Tapia, City Attorney
Approved: Vilko Domic, Director of Finance
Respectfully Submitted: Edgar Cisneros, City Administrator