

RESOLUTION NO. 19-13

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
COMMERCE CALIFORNIA, APPROVING THE STATE OF  
CALIFORNIA MINIMUM WAGE FOR 2019 THROUGH 2023**

WHEREAS, the City of Commerce Employees Association, Full-Time and Part-Time Employees Units (“Association”) and the City of Commerce (“City”) (collectively “the Parties”), have met and conferred regarding the 2019 California Minimum Wage law and the City's obligation to increase its minimum wage rate to \$12.00/hour, effective January 1, 2019.

WHEREAS, on January 1, 2019, the minimum wage increased to \$12 per hour for employers with 26 or more employees and \$11 per hour for employees with 25 or fewer employees. The minimum wage shall be adjusted on a yearly basis through 2023.

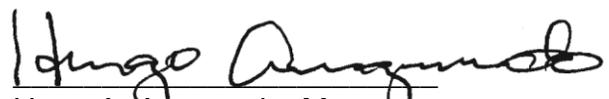
WHEREAS, Table 1-1 summarizes the California minimum wage rate 2017 – 2023.

Table 1-1 – Schedule for California Minimum Wage rate 2017-2023

Date	Minimum Wage for Employers with 25 Employees or Less	Minimum Wage for Employers with 26 Employees or More
January 1, 2017	\$10.00/hour	\$10.50/hour
January 1, 2018	\$10.50/hour	\$11.00/hour
January 1, 2019	\$11.00/hour	\$12.00/hour
January 1, 2020	\$12.00/hour	\$13.00/hour
January 1, 2021	\$13.00/hour	\$14.00/hour
January 1, 2022	\$14.00/hour	\$15.00/hour
January 1, 2023	\$15.00/hour	

WHEREAS, the agreement reached below shall be effective upon ratification of a Resolution by the City Council adopting the 2019 California Minimum Wage rate increases through 2023.

**PASSED, APPROVED AND ADOPTED, this 5<sup>th</sup> day of February 2019.**

  
Hugo A. Argumedo, Mayor

ATTEST:

  
Lena Shumway, City Clerk