COMMERCE CITY COUNCIL

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMMERCE, CALIFORNIA, ADOPTING THE SALARY SCHEDULE FOR FISCAL YEAR 2025-26

WHEREAS, the California Public Employees' Retirement System (CalPERS) requires that public agencies adopt a publicly available salary schedule in accordance with California Code of Regulations Section 570.5; and

WHEREAS, the salary schedule must be approved by the City Council in a public meeting and include the pay rates for all authorized job classifications; and

WHEREAS, the attached salary schedule reflects all current salaries, including Councilapproved and negotiated changes, and is consistent with the City's budget and labor agreements; and

WHEREAS, adopting this salary schedule ensures compliance with CalPERS and supports transparent compensation practices.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Commerce hereby adopts the Fiscal Year 2025-26 salary schedule, attached hereto as Exhibit "A", "B", and "C" and incorporated by reference.

PASSED, APPROVED and ADOPTED this 24th day of June, 2025.

Ivan Altamirano, Mayor

ATTEST:

Lena Shumway, City Clerk

EXHIBIT A

CITY OF COMMERCE EXECUTIVE MANAGEMENT EMPLOYEES EFFECTIVE JULY 1, 2025

Class Code				Monthly				
	Classification	Pay Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Annual
1205	Director of Human Resources	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
1305	Director of Transportation	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
1505	Director of Library Services	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
2005	Director of Finance & City Treasurer	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
3005	Director of Public Works	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
1014	Director of Administrative Services & City Clerk	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
1024	Director of Economic Development & Planning	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
5005	Director of Parks & Recreation	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
4005	Director of Safety & Community Services	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
5010	Assistant Director of Parks & Recreation	36	\$12,149.67	\$12,766.75	\$13,410.85	\$14,090.49	\$14,807.35	\$177,688.20
3020	Community Development Manager	32	\$11,308.95	\$11,874.40	\$12,468.11	\$13,091.52	\$13,746.10	\$164,953.19
3010	Finance Manager	32	\$11,308.95	\$11,874.40	\$12,468.11	\$13,091.52	\$13,746.10	\$164,953.19
3000	Maintenance & Operations Manager	32	\$11,308.95	\$11,874.40	\$12,468.11	\$13,091.52	\$13,746.10	\$164,953.19

EXHIBIT B

CITY OF COMMERCE FULL-TIME SALARY SCHEDULE JULY 7, 2025

Salary	JULY 7, 2025							
Range	Classification		Monthly (Based on 2080 hrs)					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 5	
15	Custodian	\$4,211.80	\$4,422.39	\$4,643.51	\$4,875.69	\$5,119.47	\$61,433.61	
16	Account Clerk	\$4,317.09	\$4,532.94	\$4,759.60	\$4,997.57	\$5,247.46	\$62,969.45	
17	Camp Cook	\$4,425.02	\$4,646.27	\$4,878.59	\$5,122.52	\$5,378.64	\$64,543.69	
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18	Food Services Supervisor	\$4,535.65	\$4,762.43	\$5,000.55	\$5,250.58	\$5,513.10	\$66,157.29	
	Lead Transit Equipment Worker	\$4,649.04	\$4,881.49	\$5,125.57	\$5,381.84	\$5,650.93	\$67,811.22	
19	Office Specialist I	\$4,649.04	\$4,881.49	\$5,125.57	\$5,381.84	\$5,650.93	\$67,811.22	
20	Library Assistant	\$4,765.27	\$5,003.52	\$5,253.71	\$5,516.39	\$5,792.21	\$69,506.51	
	Literacy Library Assistant	\$4,765.27	\$5,003.52	\$5,253.71	\$5,516.39	\$5,792.21	\$69,506.51	
	Transit Dispatcher	\$4,765.27	\$5,003.52	\$5,253.71	\$5,516.39	\$5,792.21	\$69,506.51	
	Transit Parts Assistant	\$4,765.27	\$5,003.52	\$5,253.71	\$5,516.39	\$5,792.21	\$69,506.51	
	Facility Maintenance Worker	\$4,884.39	\$5,128.61	\$5,385.05	\$5,654.30	\$5,937.02	\$71,244.16	
	Maintenance Worker II	\$4,884.39	\$5,128.61	\$5,385.05	\$5,654.30	\$5,937.02	\$71,244.16	
	Park Maintenance Worker	\$4,884.39	\$5,128.61	\$5,385.05	\$5,654.30	\$5,937.02	\$71,244.16	
	Reprographics Technician II	\$4,884.39	\$5,128.61	\$5,385.05	\$5,654.30	\$5,937.02	\$71,244.16	
21	Street Maintenance Worker	\$4,884.39	\$5,128.61	\$5,385.05	\$5,654.30	\$5,937.02	\$71,244.16	
22	Bus Operator II	\$5,006.51	\$5,256.84	\$5,519.68	\$5,795.66	\$6,085.44	\$73,025.27	
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23	Animal Control Officer	\$5,131.67	\$5,388.25	\$5,657.66	\$5,940.54	\$6,237.58	\$74,850.90	
	Aquatics Facility Maintenance Specialist	\$5,259.96	\$5,522.96	\$5,799.10	\$6,089.06	\$6,393.51	\$76,722.17	
	Camp Cook Supervisor	\$5,259.96	\$5,522.96	\$5,799.10	\$6,089.06	\$6,393.51	\$76,722.17	
24	Office Specialist II	\$5,259.96	\$5,522.96	\$5,799.10	\$6,089.06	\$6,393.51	\$76,722.17	
25	Senior Park Maintenance Crew Leader	\$5,391.45	\$5,661.03	\$5,944.08	\$6,241.29	\$6,553.35	\$78,640.23	
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26	Permit Technician	\$5,526.25	\$5,802.56	\$6,092.68	\$6,397.32	\$6,717.18	\$80,606.24	
26	Senior Library Assistant	\$5,526.25	\$5,802.56	\$6,092.68	\$6,397.32	\$6,717.18	\$80,606.24	
26	Senior Literacy Library Assistant	\$5,526.25	\$5,802.56	\$6,092.68	\$6,397.32	\$6,717.18	\$80,606.24	
	Camp Facility Maintenance Specialist	\$5,664.40	\$5,947.62	\$6,245.00	\$6,557.25	\$6,885.11	\$82,621.38	
	Facility Maintenance Specialist	\$5,664.40	\$5,947.62	\$6,245.00	\$6,557.25	\$6,885.11	\$82,621.38	
	Office Specialist III	\$5,664.40	\$5,947.62 \$5,047.62	\$6,245.00	\$6,557.25	\$6,885.11 \$6,885.11	\$82,621.38	
21	Senior Bus Operator	\$5,664.40	\$5,947.62	\$6,245.00	\$6,557.25	\$6,885.11	\$82,621.38	
28	Accounting Technician	\$5,806.01	\$6,096.31	\$6,401.13	\$6,721.19	\$7,057.24	\$84,686.92	
	Administrative Assistant	\$5,806.01	\$6,096.31	\$6,401.13	\$6,721.19	\$7,057.24	\$84,686.92	
	Library Database Specialist	\$5,806.01	\$6,096.31	\$6,401.13	\$6,721.19	\$7,057.24	\$84,686.92	
28	Painter	\$5,806.01	\$6,096.31	\$6,401.13	\$6,721.19	\$7,057.24	\$84,686.92	
	Payroll Specialist	\$5,806.01	\$6,096.31	\$6,401.13	\$6,721.19	\$7,057.24	\$84,686.92	
28	Purchasing Specialist	\$5,806.01	\$6,096.31	\$6,401.13	\$6,721.19	\$7,057.24	\$84,686.92	
	Arts and Oraffa C	0 5 051 10	0.010	#0 504 15		#7 000 00	#00.004.10	
	Arts and Crafts Supervisor	\$5,951.16	\$6,248.72	\$6,561.15	\$6,889.21	\$7,233.68	\$86,804.10	
29	Environmental Coordinator	\$5,951.16	\$6,248.72	\$6,561.15	\$6,889.21	\$7,233.68	\$86,804.10	
30	Fleet Mechanic	\$6,099.94	\$6,404.93	\$6,725.18	\$7,061.44	\$7,414.51	\$88,974.20	
	Lead Public Safety Officer	\$6,099.94	\$6,404.93	\$6,725.18	\$7,061.44	\$7,414.51	\$88,974.20	
	Recreation Coordinator	\$6,099.94	\$6,404.93	\$6,725.18	\$7,061.44	\$7,414.51	\$88,974.20	
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EXHIBIT B

CITY OF COMMERCE FULL-TIME SALARY SCHEDULE JULY 7, 2025

		001	7, 2025				
Salary Range	Classification	Monthly (Based on 2080 hrs)					Annual (Based on 2080 hrs)
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 5
31	Accountant I	\$6,252.44	\$6,565.06	\$6,893.32	\$7,237.98	\$7,599.88	\$91,198.56
31	Public Works Maintenance Lead	\$6,252.44	\$6,565.06	\$6,893.32	\$7,237.98	\$7,599.88	\$91,198.56
	Senior Facility Maintenance Crew Leader	\$6,252.44	\$6,565.06	\$6,893.32	\$7,237.98	\$7,599.88	\$91,198.56
32	Administrative Technician	\$6,408.75	\$6,729.18	\$7,065.65	\$7,418.93	\$7,789.88	\$93,478.52
32	Code Enforcement Officer II	\$6,408.75	\$6,729.18	\$7,065.65	\$7,418.93	\$7,789.88	\$93,478.52
	Painting and Graffiti Crew Leader	\$6,408.75	\$6,729.18	\$7,065.65	\$7,418.93	\$7,789.88	\$93,478.52
32	Travel Sports Coordinator	\$6,408.75	\$6,729.18	\$7,065.65	\$7,418.93	\$7,789.88	\$93,478.52
33	Information Technology Technician	\$6,568.97	\$6,897.42	\$7,242.29	\$7,604.41	\$7,984.62	\$95,815.47
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	Deputy City Clerk Head Swim Coach	\$6,733.20	\$7,069.86	\$7,423.34	\$7,794.51	\$8,184.24	\$98,210.86 \$98,210.86
	Producer/Editor	\$6,733.20 \$6,732.20	\$7,069.86	\$7,423.34	\$7,794.51 \$7,704.51	\$8,184.24	
	Recreation Center Assistant Supervisor	\$6,733.20 \$6,733.20	\$7,069.86 \$7,069.86	\$7,423.34 \$7,423.34	\$7,794.51 \$7,794.51	\$8,184.24 \$8,184.24	\$98,210.86 \$98,210.86
	Senior Center Assistant Supervisor	\$6,733.20	\$7,069.86	\$7,423.34	\$7,794.51	\$8,184.24	\$98,210.86
	Water Polo Coach	\$6,733.20	\$7,069.86	\$7,423.34	\$7,794.51	\$8,184.24	\$98,210.86
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35	Accountant II	\$6,901.52	\$7,246.60	\$7,608.93	\$7,989.37	\$8,388.85	\$100,666.13
	Lead Fleet Mechanic	\$6,901.52	\$7,246.60	\$7,608.93	\$7,989.37	\$8,388.85	\$100,666.13
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36	Assistant Planner	\$7,074.06	\$7,427.76	\$7,799.16	\$8,189.11	\$8,598.56	\$103,182.80
	Branch Library Supervisor	\$7,074.06	\$7,427.76	\$7,799.16	\$8,189.11	\$8,598.56	\$103,182.80
	Library Circulation Supervisor	\$7,074.06	\$7,427.76	\$7,799.16	\$8,189.11	\$8,598.56	\$103,182.80
	Library Technical Services Supervisor	\$7,074.06	\$7,427.76	\$7,799.16	\$8,189.11	\$8,598.56	\$103,182.80
36	Social Services Coordinator	\$7,074.06	\$7,427.76	\$7,799.16	\$8,189.11	\$8,598.56	\$103,182.80
36	Transit Supervisor	\$7,074.06	\$7,427.76	\$7,799.16	\$8,189.11	\$8,598.56	\$103,182.80
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	Cable TV Coordinator	\$7,432.18	\$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
	Children's Librarian	\$7,432.18	\$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
	Librarian	\$7,432.18	\$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
	Recreation Administrative Coordinator	\$7,432.18	\$7,803.80 \$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
	Recreation Center Supervisor Recreation Program Supervisor	\$7,432.18 \$7,432.18	\$7,803.80	\$8,193.98 \$8,193.98	\$8,603.68 \$8,603.68	\$9,033.87 \$9,033.87	\$108,406.42 \$108,406.42
	Senior Center Supervisor	\$7,432.18	\$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
	Sports Supervisor	\$7,432.18	\$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
	Teen Center Supervisor	\$7,432.18	\$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
	Media Specialist	\$7,432.18	\$7,803.80	\$8,193.98	\$8,603.68	\$9,033.87	\$108,406.42
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39	Facility Maintenance Supervisor	\$7,617.99	\$7,998.89	\$8,398.83	\$8,818.77	\$9,259.71	\$111,116.58
	Park Maintenance Supervisor	\$7,617.99	\$7,998.89	\$8,398.83	\$8,818.77	\$9,259.71	\$111,116.58
	Street and Tree Maintenance Supervisor	\$7,617.99	\$7,998.89	\$8,398.83	\$8,818.77	\$9,259.71	\$111,116.58
	Associate Planner	\$7,808.44	\$8,198.86	\$8,608.81	\$9,039.24	\$9,491.21	\$113,894.49
	Code Enforcement Supervisor	\$7,808.44	\$8,198.86	\$8,608.81	\$9,039.24	\$9,491.21	\$113,894.49
	Graphics and Printing Specialist	\$7,808.44	\$8,198.86	\$8,608.81	\$9,039.24	\$9,491.21	\$113,894.49
40	Information Technology Specialist	\$7,808.44	\$8,198.86	\$8,608.81	\$9,039.24	\$9,491.21	\$113,894.49
41	Transit Analyst	\$8,003.65	\$8,403.83	\$8,824.03	\$9,265.22	\$9,728.49	\$116,741.86
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	Literacy Program Manager	\$8,203.74	\$8,613.94	\$9,044.63	\$9,496.85	\$9,971.70	\$119,660.40
	Mangement Analyst	\$8,203.74	\$8,613.94	\$9,044.63	\$9,496.85	\$9,971.70	\$119,660.40
42	Senior Librarian	\$8,203.74	\$8,613.94	\$9,044.63	\$9,496.85	\$9,971.70	\$119,660.40
40	Assistant Engineer	¢0 400 04	¢0 000 00	¢0.070.74	¢0 724 00	¢10.004.00	¢100 654 04
43	Assistant Engineer	\$8,408.84	\$8,829.28	\$9,270.74	\$9,734.28	\$10,221.00	\$122,651.91

EXHIBIT B

CITY OF COMMERCE FULL-TIME SALARY SCHEDULE JULY 7, 2025

Salary Range	Classification Monthly (Based on 2080 hrs)						Annual (Based on 2080 hrs)	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 5	
44	Aquatics Program Manager	\$8,619.05	\$9,050.01	\$9,502.51	\$9,977.64	\$10,476.51	\$125,718.21	
44	Camp Program Manager	\$8,619.05	\$9,050.01	\$9,502.51	\$9,977.64	\$10,476.51	\$125,718.21	
46	Human Resources Analyst	\$9,055.39	\$9,508.17	\$9,983.57	\$10,482.75	\$11,006.89	\$132,082.70	
46	Senior Management Analyst	\$9,055.39	\$9,508.17	\$9,983.57	\$10,482.75	\$11,006.89	\$132,082.70	
47	Associate Civil Engineer	\$9,281.78	\$9,745.87	\$10,233.16	\$10,744.82	\$11,282.07	\$135,384.76	
49	Accounting Supervisor	\$9,751.67	\$10,239.26	\$10,751.22	\$11,288.78	\$11,853.21	\$142,238.61	
49	Fleet Maintenance Manager	\$9,751.67	\$10,239.26	\$10,751.22	\$11,288.78	\$11,853.21	\$142,238.61	
49	Information Technology Supervisor	\$9,751.67	\$10,239.26	\$10,751.22	\$11,288.78	\$11,853.21	\$142,238.61	
49	Senior Human Resources Analyst	\$9,751.67	\$10,239.26	\$10,751.22	\$11,288.78	\$11,853.21	\$142,238.61	
51	Purchasing Manager	\$10,245.35	\$10,757.61	\$11,295.50	\$11,860.27	\$12,453.29	\$149,439.46	
55	Public Safety Manager	\$11,308.95	\$11,874.40	\$12,468.11	\$13,091.52	\$13,746.10	\$164,953.19	
58	Employee and Labor Relations Manager	\$12,178.50	\$12,787.42	\$13,426.80	\$14,098.14	\$14,803.05	\$177,636.54	

EXHIBIT C

CITY OF COMMERCE PART-TIME SALARY SCHEDULE JULY 7, 2025

		1, 2020				
Salary Range	Classification	Hourly				
		Step 1	Step 2	Step 3	Step 4	Step 5
-	Cashier	\$18.06	\$18.97	\$19.93 \$19.93	\$20.90	\$21.95
	Food Services Assistant	\$18.06	\$18.97		\$20.90	\$21.95
	Library Page Locker Attendant	\$18.06 \$18.06	\$18.97 \$18.97	\$19.93 \$19.93	\$20.90 \$20.90	\$21.95 \$21.95
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5	Camp Kitchen Aide	\$18.99	\$19.94	\$20.91	\$21.98	\$23.07
	Recreation Leader	\$18.99	\$19.94	\$20.91	\$21.98	\$23.07
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6	Lifeguard	\$19.46	\$20.44	\$21.44	\$22.52	\$23.64
	5					
7	Fitness Attendant	\$19.95	\$20.94	\$21.99	\$23.08	\$24.24
7	Senior Library Page	\$19.95	\$20.94	\$21.99	\$23.08	\$24.24
9	Senior Food Services Assistant	\$20.97	\$22.00	\$23.10	\$24.25	\$25.47
9	Senior Recreation Leader	\$20.97	\$22.00	\$23.10	\$24.25	\$25.47
10	Instructor Guard	\$21.47	\$22.55	\$23.68	\$24.86	\$26.11
11	Camp Assistant Cook	\$22.01	\$23.11	\$24.27	\$25.48	\$26.76
	Camp Counselor	\$22.56	\$23.69	\$24.88	\$26.12	\$27.42
	Community Services Assistant	\$22.56	\$23.69	\$24.88	\$26.12	\$27.42
12	Travel Coach	\$22.56	\$23.69	\$24.88	\$26.12	\$27.42
		\$22.40	AO A O O	* 05 50	\$00.77	000.44
13	Transit Equipment Service Worker	\$23.13	\$24.28	\$25.50	\$26.77	\$28.11
14	Supervising Lifeguard	\$23.70	\$24.90	\$26.14	\$27.46	\$28.82
14	Supervising Eneguard	ψ25.70	φ24.30	φ20.14	ψ27.40	ψ20.02
15	Camp Custodian	\$24.29	\$25.51	\$26.79	\$28.13	\$29.54
	Class Instructor-Arts and Crafts	\$24.29	\$25.51	\$26.79	\$28.13	\$29.54
	Custodian	\$24.29	\$25.51	\$26.79	\$28.13	\$29.54
16	Central Stores Assistant	\$24.91	\$26.16	\$27.47	\$28.84	\$30.27
16	Day Camp & Kids Club Specialist	\$24.91	\$26.16	\$27.47	\$28.84	\$30.27
16	Homework Center Helper	\$24.91	\$26.16	\$27.47	\$28.84	\$30.27
16	Senior Camp Counselor	\$24.91	\$26.16	\$27.47	\$28.84	\$30.27
	Camp Cook	\$25.53	\$26.80	\$28.14	\$29.55	\$31.03
	Maintenance Worker I	\$25.53	\$26.80	\$28.14	\$29.55	\$31.03
	Park Maintenance Trainee	\$25.53	\$26.80	\$28.14	\$29.55	\$31.03
17	Reprographics Technician I	\$25.53	\$26.80	\$28.14	\$29.55	\$31.03
40	Assistant Class Instructor Karata	¢26.47	¢27.40	\$28.86	\$20.20	¢21 01
	Assistant Class Instructor-Karate Bus Operator I	\$26.17 \$26.17	\$27.49 \$27.49	\$28.86 \$28.86	\$30.30 \$30.30	\$31.81 \$31.81
	Class Instructor-Dance	\$26.17 \$26.17	\$27.49 \$27.49	\$28.86	\$30.30	\$31.81
	Class Instructor-Fitness	\$26.17 \$26.17	\$27.49 \$27.49	\$28.86	\$30.30	\$31.81
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19	Office Specialist I	\$26.81	\$28.16	\$29.57	\$31.04	\$32.60
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20	Library Assistant	\$27.50	\$28.87	\$30.32	\$31.82	\$33.43
	Literacy Library Assistant	\$27.50	\$28.87	\$30.32	\$31.82	\$33.43
	Transit Dispatcher	\$27.50	\$28.87	\$30.32	\$31.82	\$33.43
	Transit Parts Assistant	\$27.50	\$28.87	\$30.32	\$31.82	\$33.43

EXHIBIT C

CITY OF COMMERCE PART-TIME SALARY SCHEDULE JULY 7, 2025

	•••=	1,2020						
Salary Range	Classification	Hourly						
		Step 1	Step 2	Step 3	Step 4	Step 5		
21	Facility Maintenance Worker	\$28.17	\$29.58	\$31.06	\$32.62	\$34.26		
21	Street Maintenance Worker	\$28.17	\$29.58	\$31.06	\$32.62	\$34.26		
21	Park Maintenance Worker	\$28.17	\$29.58	\$31.06	\$32.62	\$34.26		
22	Bus Operator II	\$28.89	\$30.33	\$31.84	\$33.44	\$35.11		
22	Class Instructor-Karate	\$28.89	\$30.33	\$31.84	\$33.44	\$35.11		
22	Community Services Officer	\$28.89	\$30.33	\$31.84	\$33.44	\$35.11		
23	Animal Control Officer	\$29.60	\$31.10	\$32.65	\$34.28	\$35.98		
24	Assistant Class Instructor-Boxing	\$30.35	\$31.87	\$33.46	\$35.13	\$36.88		
24	Office Specialist II	\$30.35	\$31.87	\$33.46	\$35.13	\$36.88		
26	Permit Technician	\$31.88	\$33.48	\$35.15	\$36.90	\$38.75		
26	Senior Library Assistant	\$31.88	\$33.48	\$35.15	\$36.90	\$38.75		
27	Office Specialist III	\$32.68	\$34.31	\$36.03	\$37.84	\$39.72		
	Facility Maintenance Specialist	\$32.68	\$34.31	\$36.03	\$37.84	\$39.72		
28	Assistant Swim Coach	\$33.50	\$35.17	\$36.93	\$38.77	\$40.73		
28	Assistant Water Polo Coach	\$33.50	\$35.17	\$36.93	\$38.77	\$40.73		
28	Class Instructor-Boxing	\$33.50	\$35.17	\$36.93	\$38.77	\$40.73		
28	Code Enforcement Officer I	\$33.50	\$35.17	\$36.93	\$38.77	\$40.73		
28	Community Safety Specialist	\$33.50	\$35.17	\$36.93	\$38.77	\$40.73		
28	Painter	\$33.50	\$35.17	\$36.93	\$38.77	\$40.73		
29	Performing Arts Program Specialist	\$34.33	\$36.05	\$37.86	\$39.74	\$41.72		
	Special Events Specialist	\$34.33	\$36.05	\$37.86	\$39.74	\$41.72		
32	Code Enforcement Officer II	\$36.97	\$38.82	\$40.77	\$42.80	\$44.94		
34	Special Education Reading Coordinator	\$38.84	\$40.79	\$42.82	\$44.97	\$47.23		
	Teen Center Assistant Supervisor	\$38.84	\$40.79	\$42.82	\$44.97	\$47.23		
38	Librarian	\$42.88	\$45.01	\$47.28	\$49.65	\$52.11		