

RESOLUTION NO. XX-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMMERCE, CALIFORNIA, APPROVING TENTATIVELY AGREED ITEMS BETWEEN THE CITY AND COMMERCE EMPLOYEES ASSOCIATION – AFSCME LOCAL 773 FOR THE MEMORANDUM OF UNDERSTANDINGS FOR FULL-TIME AND PART-TIME EMPLOYEES REPRESENTED BY THE CITY OF COMMERCE EMPLOYEES ASSOCIATION – AFSCME LOCAL 773

WHEREAS, the City of Commerce and the mid-management and non-management employees and part-time employees completed negotiations of a new Memorandum of Understanding (MOU) for fiscal years 2026-27 through 2029-30 with tentatively agreed upon items; and

WHEREAS, the City and the City of Commerce Employees Association (CCEA) and AFSCME Local 773, concluded labor negotiations on June 3, 2026, regarding wages, benefits and working conditions for the 2026-27 through 2029-30 Memorandum of Understanding. On June 17, 2026, members of the Mid-Management and Non-Management Full-Time and the Part-Time Units, respectively, voted to ratify a new four-year contract for 2026-27 to 2029-30.

WHEREAS, the updated MOUs for the Full-Time and Part-Time units represented by the CCEA - AFSCME Local 773, which incorporate mutually agreed-upon provisions and a revised salary schedule shall be finalized and presented to the Council at a future Council meeting for review and approval. The MOUs will cover the period of July 1, 2026, through June 30, 2030.

WHEREAS, the parties have tentatively agreed to a new term of four years covering fiscal year July 1, 2026 to June 30, 2030. Various economic and non-economic items have been tentatively agreed as part of the City's collective bargaining process.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMMERCE DOES HEREBY RESOLVE, DECLARE AND DETERMINE AS FOLLOWS:

Section 1. The City Council of the City of Commerce hereby finds and declares that the foregoing recitals are true and correct, and incorporates them herein as findings and as a substantive part of this Resolution.

Section 2. The tentatively agreed items for the new Memorandum of Understanding as it relates to full-time and part-time employees represented by the City of Commerce Employees Association ("Association") AFSCME 773 incorporated herein, is hereby approved. The City Manager is authorized to execute the same on behalf of City of Commerce.

Section 3. Authorize the Mayor to execute the Resolution for and on behalf of the City of Commerce.

Section 4. The Interim City Clerk shall certify to the adoption of this Resolution.

Section 5. This Resolution shall take full force and effect immediately upon adoption by the City Council.

PASSED, APPROVED AND ADOPTED this 23rd day of June 2026 at Commerce, California.

Kevin Lainez
Mayor

ATTEST:

Pat Jacquez-Nares, Interim City Clerk