

## EXHIBIT A

CITY OF COMMERCE  
EXECUTIVE MANAGEMENT EMPLOYEES EFFECTIVE JANUARY 27, 2026

Class Code	Classification	Pay Schedule	Monthly					Annual
			Step 1	Step 2	Step 3	Step 4	Step 5	
1305	Director of Transportation	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
1505	Director of Library Services	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
2005	Director of Finance & City Treasurer	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
3005	Director of Public Works	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
1024	Director of Community Development	40	\$14,811.37	\$15,559.26	\$16,349.80	\$17,175.90	\$18,046.07	\$216,552.84
5010	Assistant Director of Parks & Recreation	36	\$12,149.67	\$12,766.75	\$13,410.85	\$14,090.49	\$14,807.35	\$177,688.20
1015	City Clerk	32	\$11,308.95	\$11,874.40	\$12,468.11	\$13,091.52	\$13,746.10	\$164,953.19
3020	Community Development Manager	32	\$11,308.95	\$11,874.40	\$12,468.11	\$13,091.52	\$13,746.10	\$164,953.19
3010	Finance Manager	32	\$11,308.95	\$11,874.40	\$12,468.11	\$13,091.52	\$13,746.10	\$164,953.19
3030	Human Resources Manager	32	\$11,308.95	\$11,874.40	\$12,468.11	\$13,091.52	\$13,746.10	\$164,953.19
3000	Maintenance & Operations Manager	32	\$11,308.95	\$11,874.40	\$12,468.11	\$13,091.52	\$13,746.10	\$164,953.19